

Business Manager

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Making HR People Complete

Special Report

**EY Employee
Incident
P-8**



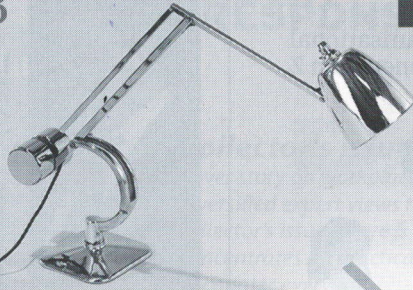
Cover feature experts:

Anupreeta Lall | Vanita Bhanot | Ruhie Pande | Mona Cheriyan | Gauri Das |
Aditi Mukherjee | Dr. Smita Singh | Preeti Ahuja | Anyuta Dhir | Tusharika Singh

Women: Workplace Woes

COVER FEATURE

| 18-43



Cover feature experts:

- Anupreeta Lall**
- Vanita Bhanot**
- Ruhie Pande**
- Mona Cheriyan**
- Gauri Das**
- Aditi Mukherjee**
- Dr. Smita Singh**
- Preeti Ahuja**
- Anyuta Dhir**
- Tusharika Singh**

WOMEN: Workplace Woes

Need Cultural Shifts, Supportive Policies, and Redefinition of Gender Roles



Women Have Made Significant Strides Despite Obstacles



Despite Progress, Women Are Still Under-represented in Leadership Roles



Most Women Face Challenges with Four 'M' in Career



Gender Equality : An Uphill Task for Generations



Foster an Environment Where Women Can Thrive Professionally



Gender Bias Creates Setback in Career Advancement

Journey From Breadmaker to Breadwinner is not Cushionary



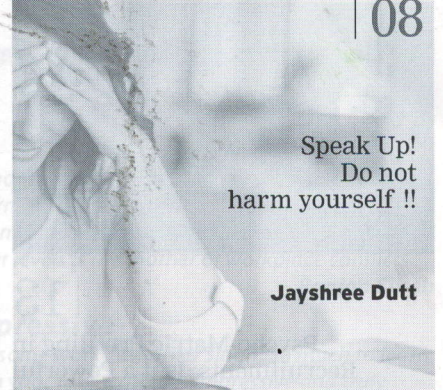
Stepping Back From a Promising Career Due to Societal Norms is Disheartening



A call for change

Special Report

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Speak Up!
Do not harm yourself !!

Jayshree Dutt

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Greening the Workforce :
HR Strategies for a Sustainable Future



Dr. Upasana Gupta

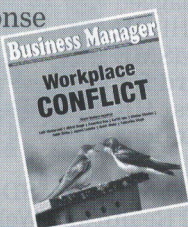
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Understanding The
Psychology of Organisational
Behaviour



Dr. Sachitra Chakravorty

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From the
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Desk

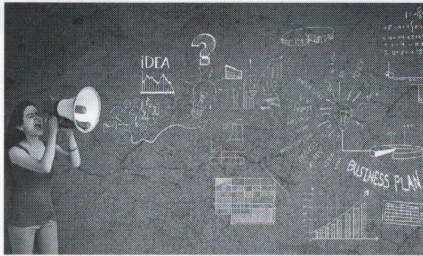
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**HR without
PREJUDICE**

Dr. Vinayshil
Gautam

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The Need for Upward Performance Appraisal



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Harnessing Organisational Commitment in Generation Z



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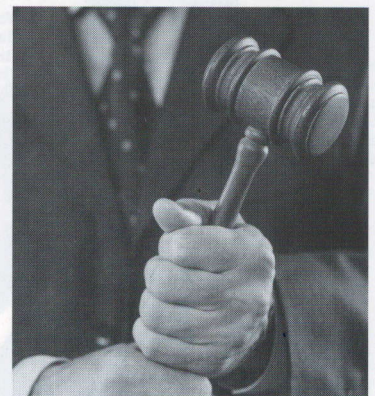
Help Line

Anil Kaushik



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From the COURT ROOM



Recent Important Labour Judgments

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EVENT REPORT

EAR & NIPM Jaipur organized HR CONCLAVE 24 AT JAIPUR



Ratan Engineering Bhiwadi bagged NHRDN MSME award for Best HR practices



Webinar on 'SDG3: Good Health and Well-being'