



A Decade of
IIM Trichy

11th Foundation Day, January 04, 2022

भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली
Indian Institute of Management Tiruchirappalli

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Indian Institute of Management Tiruchirappalli

Message from the **Director**



Dear friends and well-wishers! Warm welcome to you to a visual walk-through of - A Decade of Indian Institute of Management Tiruchirappalli!

It is indeed a pleasure to present you with glimpses of the various stages of growth of our institute. The institute started its purposeful and ambitious journey on January 04, 2011 as the eleventh IIM of the country.

The Holy City of Srirangam, the place where IIM Tiruchirappalli is located, has a rich cultural, historical, religious, and scholastic landscape integrating the progressive modernity as well as profound tradition. IIM Tiruchirappalli had a humble start in the temporary campus of National Institute of Technology Tiruchirappalli. With single-digit employees and less than a hundred students on roll, the institute has grown by leaps and bounds with the support and guidance of well-wishers like you. We are proud to say that today we have strong team of accomplished and dedicated faculty members, committed officers and employees, and more than 500 students on our campus including that of extended centre of executive education at Chennai. We are full with gratitude for Central Government, State Government of Tamil Nadu, Board of Governors of the institute, professional bodies, our alumni and all, for continuous support and guidance. Needless to say that our students are participants in the progressive journey of our institute.

The institute commenced its journey with limited resources but boundless energy and indefatigable efforts surmounted every limitation. Slowly and steadily, we identified our vision, mission, and objectives and set on the path of accomplishment. Together we dreamt, planned, executed, analysed, and tuned on the track of growth and development. This journey towards excellence is filled with passion, rigour, zest, joy, and fun. The IIM Tiruchirappalli family is thoroughly enjoying the challenges with cheer and togetherness.

The institute moved to its state-of-the-art green campus in 2017, just 12 kilometres from the international airport of Tiruchirappalli. The entire campus is spread over 170 acres with several classrooms of different sizes, faculty offices, faculty lounge, amphitheatre, a unique-styled library, butterfly-shaped administrative building, faculty and staff residences, students' hostels, food court, sports complex, gymnasium, and dispensary. With more infrastructural amenities and landscaping to come up in the next phase of construction, our institute would

soon emerge into one of the world-class educational institutions' club.

The cluster of an established and intellectual academia is the core strength of our institute. We are pleased to share that our faculty members and research scholars have excellent research publications and follow inspiring teaching methodologies to give a relishing learning experience. They use a judicious mix of teaching and training skills, research abilities, consulting, and mentoring skills. We review the pedagogy as well as curriculum at frequent intervals to optimize the learning experience and match the global standards.

The institute that began with one flagship programme, has multiple programmes and activities to offer now, including MBA, MBA-Human Resource, Doctoral Programmes for regular scholars and executives, MBA for executives, Postgraduate Certificate Programme for executives, Open Management Development Programmes, Customized Executive Programmes, Faculty Development Programmes, Consultancy services etc.

IIMT has built a wonderful relationship with the industry. Our students are presented with hands-on corporate experience, training, internships so that they could lead a team while entering their corporate lives. Also, we partner with industry in areas like consulting and training, joint research, co-teach courses, and mentoring. Needless to say, we have incredible placement records since inception.

We are proud of our alumni. Whilst their career is accelerating and they are busy climbing their career ladder, they do not hesitate to actively participate in institutional causes. Their role in institution-building is phenomenal!

The International Relations office does a tremendous job in student and faculty exchanges, joint research including research at the doctoral level with foreign universities. The institute is also planning to go for recognised international accreditations in the near future as well as deeper degree of internationalisation of education.

We still have a long way to go and we are geared up for the future. We look forward to your kind support to take us to the heights of excellence in all the activities we do.

Best Wishes and Regards!

Dr. Pawan Kumar Singh

From the Editorial Team

As we complete a decade of existence, we are reminded of Kahlil Gibran's immortal words, words that evoke beginnings, and continuations. A decade might be a short period in the life of an institution, but for us mortals, is a long time indeed. At this point in time, looking back, one feels nostalgic, maybe a bit sad, maybe a bit hopeful. What started out as a small building within the NIT Campus has now become a sprawling 170-acre campus, with multiple glitzy buildings, offices, and hostels. The children we knew have become teenagers, the young students we taught have become mid-level managers, and a "new" Institute has become an entity that many are now looking up to!

In this document, we have attempted to chronicle the important events and happenings in the life of IIM Trichy, from the laying of its foundation stone, to the present day. Our attempt has been to provide you, the reader, with a buffet of offerings, a taste of the many events the Institute has been and is engaged in. Here, we have not tried to be conscientious historians – the attempt has been to tell a story, aiming at interest, importance, and relevance, rather than comprehensiveness. We hope we have been successful in this attempt!

When writing an editorial piece such as this, with apologies to Benedict Anderson, there is an overwhelming tendency to romanticize the past. This tendency is often coupled with a gushing rose-tinted optimism for the future. We will try to steer clear of either of these, and hopefully strike a pragmatic note. We in the editorial team have had the unique opportunity to witness a small

organization growing into something mid-sized, even big. As management academics and researchers, we have seen the changes that have accompanied this growth. Infrastructure has improved manifold. We worked in makeshift cabins in the NIT campus. Now we have facilities that can be compared to the best in the world. But what about matters of the heart, of the soul? There, we might not be able to take such an unambiguous stance. Informality has become formality, as our numbers have increased, our geographical separations may be mirroring other distances. Can we or should we attempt to break down these barriers...

So, the question becomes, Quo Vadis, or as the Guns N' Roses put it, "Where do we go now?" As the Institute grows, we see multiple potentialities. We are lucky to be in a region, and in a time period that is experiencing rapid economic growth. We hope this offers us with more opportunities to do what we have always wanted to do – generate and disseminate knowledge. We also hope that the Institute is able to contribute meaningfully to solving the multiple social and economic problems that we continue to face. So, on that optimistic note, we invite you, dear reader, to take a peek at the life of our Institute over the past decade!

Prof. Hari Sreekumar, Prof. Abhishek K. Totawar, and Dr. K. Elavazhagan
Editorial Team



I was here from the moment of the beginning, and here I am still.



Kahlil Gibran, Song of Humanity

About the Institute



On Hallowed Grounds

Indian Institute of Management Tiruchirappalli (IIMT) is the eleventh IIM and was instituted on January 4, 2011 by the Hon'ble Minister for HRD and Telecommunication, Shri Kapil Sibal, under the patronage of the Government of India and the stewardship of IIM-B.

Moulding Excellence

IIM is a name that has steadily become synonymous with excellence and has established a benchmark for unwavering quality. IIMT aims to find its own footing in developing competent professionals for the industry. The flagship programme, Post Graduate Program in Management (PGPM), has been instrumental in the achievement of this goal.

Heart of the Being

Hard work, perseverance, passion and integrity are some of the virtues necessary to attain success. IIMT boasts of a collection of eminent faculty and motivated students which form its backbone. Therefore students are chosen after thorough screening. IIMT takes excellent care in ensuring an optimal student-teacher ratio to encourage better learning and to impart appropriate guidance.

Guiding Star

"Knowledge is Infinite" is a motto that is at the core of IIM Tiruchirappalli. IIMT has strong values which it imparts to its students, primary amongst which is an unceasing desire to learn. IIMT strongly believes that the foundation of value creation lies in the path of continuous learning. The institute recognizes the fact that its students would be catalysts of change and takes great responsibility in shaping them into leaders of tomorrow.



About the Logo

The logo is born out of the idea of 'Celebration of Learning'. It takes the shape of a human form with out-stretched arms signalling the spirit of achievement and fulfilment. The logo includes a Sanskrit quote that means "Knowledge is Infinite," one of the core principles we believe in at IIMT. The freshness of Orange captures the vibrancy of the Institute's culture. The subtle shape of the Blue between the arms also indicates a flame - a traditionally recognized symbol of education. The logo design combines tradition with a contemporary touch. IIM Trichy as the base unit forms the foundation for that learning and growth.

Vision, Mission and Values

Vision

To be a leading management institution with significant impact on business and society.

Mission

To nurture a learning environment for the creation and dissemination of management knowledge of global standards and to develop leaders of enterprises who add value to society and nation building.

Values

- » Dignity of the individual
- » Academic freedom with professional responsibility
- » Fairness
- » Diversity to promote inclusiveness
- » Spirit of collaboration
- » Learning and research environment
- » Innovation and continuous improvement
- » Sustainability and
- » Ethical behaviour

Dignity of the Individual

We uphold the dignity of the individual in all our transactions and activities.

Academic Freedom with Professional Responsibility

We believe in academic freedom. Academic freedom means (i) freedom to undertake and publish research, (ii) freedom to design and offer courses, and (iii) freedom of expression in the classroom. We will be guided by the highest standards of academic integrity in exercising our academic freedom.

Fairness

We treat our employees, students and other stakeholders in ways that are just, honest and free from prejudice. We rely on the principles of justice in allocation of resources and distribution of benefits and outcomes to our stakeholders.

Diversity to promote Inclusiveness

We promote inclusiveness by supporting and encouraging diversity in age, gender, cultural and academic background. As an academic institution and thought leader, we also create an atmosphere of mutual respect by accepting and accommodating multiple and diverse perspectives.

Spirit of Collaboration

We respect and nurture the spirit of collaboration with all stakeholders for achieving academic excellence.

Learning and Research Environment

We promote a learning and research environment among the faculty and students of IIM Trichy. We strive to contribute to academia and industry by continuously involving ourselves in pioneering research that will contribute to the body of knowledge and shall help industry to improve its processes. We believe that knowledge is infinite and one keeps on learning throughout one's life.

Innovation and Continuous Improvement

We strive for continuous improvement in all our activities to enable a thriving learning environment. We are open to innovate in all our processes.

Sustainability

We are sensitive to our natural environment and resources and promote their efficient and sustainable use.

Ethical Behaviour

We wish to inculcate among all stakeholders honesty in whatever the person does. Ethical behaviour should be an integral part of one's personality and it should be depicted in whatever a person does in his/her professional or personal life.



Board of Governors

Shri. Jalaj Dani
Co-promoter of Asian Paints,
Chairman

Shri. Purnendu Kishore Banerjee
Joint Secretary
(Mgt. & MC & Scholarship)
Ministry of Education, Govt. of India
Member

Dr. D. Karthikeyan, IAS
Principal Secretary,
Dept. of Higher Education,
Govt. of Tamil Nadu
Member

Dr. Ambika S. Kaur, IRS
Secretary-cum-Coordinator GST
Excise & Taxation-cum-Coordinator
(GST)
Excise & Taxation Department
Govt. of Punjab
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Oil and Natural Gas Corporation
Limited
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IIT Madras, Chennai
Member

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Academic Administrator & Strategic
Planner
Gopalan Foundation
Bangaluru
Member

Dr. K.R. Lakshmi Narayana
Chief Endowment Officer
Azim Premji Foundation
Bangaluru
Member

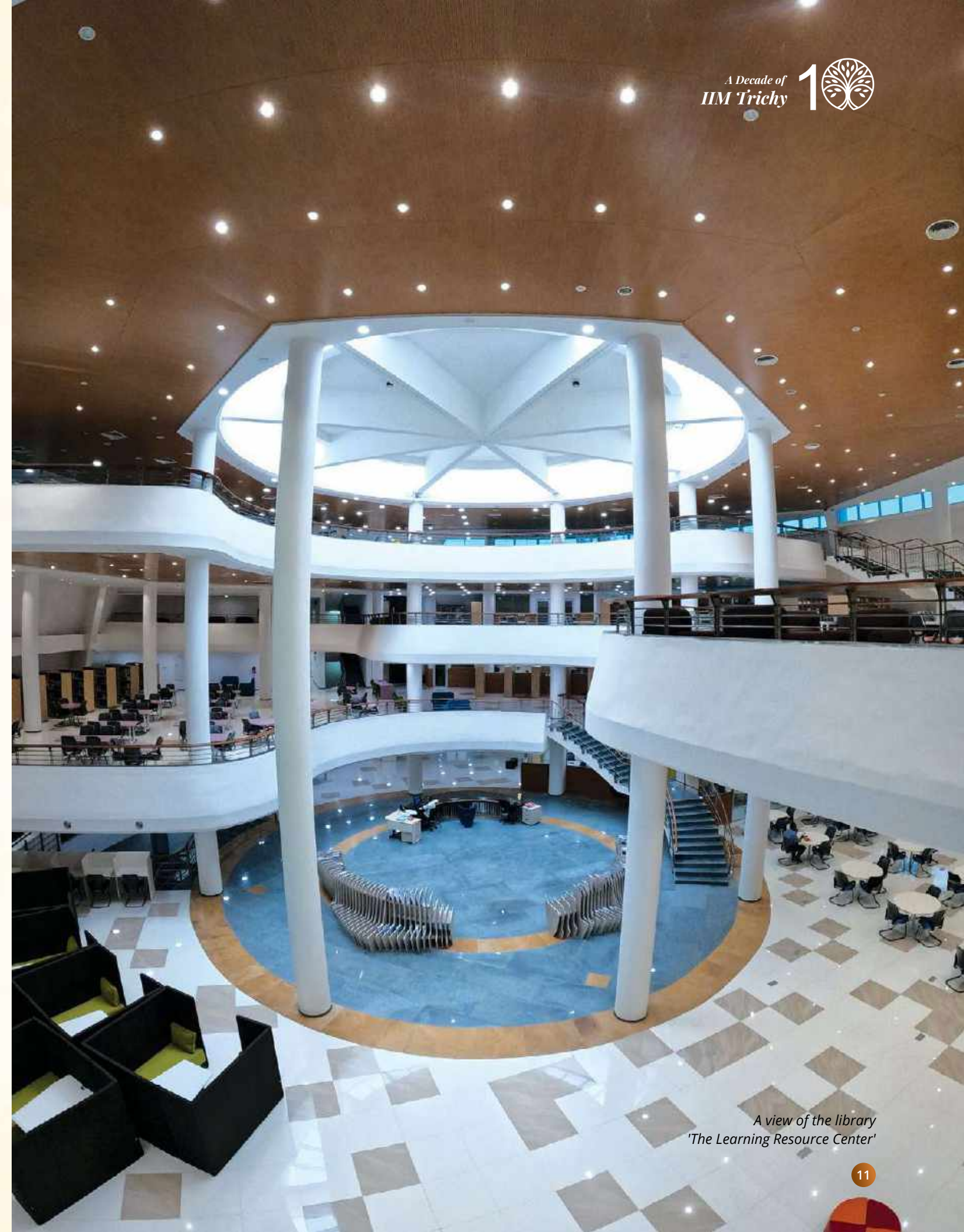
Shri. R. K. Narayan
Chief Operating Officer,
Allcargo Logistics Limited,
Real Estate & Asset Management
Mumbai
Member

Shri. G. Ramesh
Managing Director & CEO
HDB Financial Services Ltd
Mumbai
Member

Dr. Pawan Kumar Singh
Director
IIM Tiruchirappalli
Member

Prof. Saumen Majumdar
IIM Tiruchirappalli
Member

Prof. Upam Pushpak Makhecha
IIM Tiruchirappalli
Member



A view of the library
'The Learning Resource Center'

About Tiruchirappalli

Tiruchirappalli is the heartland of Tamil Nadu - a city that blends the traditional and the modern, the old and the new, village and city, and seamlessly straddles multiple worlds. Here one gets a view of the glittering lights of the city from the ancient Rock Fort.



Mr. M. Damodaran, Founding Chairman of IIM Trichy

Mr. M. Damodaran, IAS (retd.) was appointed as the first and founding Chairman of IIM Trichy. Mr. Damodaran is a highly experienced officer of the 1971 IAS batch. He has served in various important positions such as Chief Secretary for the Tripura state government, and also Chairman of SEBI. He brings with him wide ranging administrative experience. IIMT was lucky to get such an able person for its founding Chairman.



Our Institute is born

4 January 2011 is an auspicious day in the history of IIM Trichy as its foundation stone was laid on that day by the then Minister for HRD and Telecommunication, Shri. Kapil Sibal at Mathur, near Trichy. The foundation was made on 192.35 acres of land provided by the Government of Tamil Nadu. This piece of land is situated between Bharathidasan University and Anna University. The site is well connected to major areas in Trichy. It is approximately ten kilometres from the airport and about fifteen kilometres from the heart of the city. Thus the eleventh IIM in the country was established.

The Institute was appropriately established at the beginning of a new year. Since 2011, on the fourth day of January every year, the Institute celebrates its Foundation Day.



Shri. Kapil Sibal laying the foundation stone of the Indian Institute of Management Tiruchirappalli. Also present in the picture are Dr. D. Purandeswari, Minister of State for Human Resource Development and Mr. M. Damodaran, IAS (Retd.), Chairman of Board of Governors, IIM Tiruchirappalli.

The First PGP Batch is flagged off

On June 15, 2011, IIM Trichy inaugurated the very first batch of its Post Graduate Programme (PGP). Mr. Gopal Vittal, Executive Director, Hindustan Unilever Limited was the Chief Guest while Mr. M. Damodaran, IAS (Retd.), Chairman, Board of Governors, IIM Trichy presided over the function. Mr. Damodaran welcomed the incoming batch, and offered sound advice to the students. Mr. Vittal provided the students with insights from his rich experience in the industry.

The institute also launched its official website www.iimtrichy.ac.in on that day. Director Dr. Agnihotri welcomed the students and introduced the faculty members to the incoming batch. The Institute had only ten full-time faculty members on board at the time, including the Director. While the faculty numbers were small, we can proudly claim that each one of the faculty members was well qualified and committed. The incoming batch comprised of 84 students, belonging to various parts of the country. While the Institute had originally planned to have only one section of students, when the merit lists were drawn up and admission offers made, the response from candidates was so

overwhelming that in the very first batch itself, IIMT could have two sections of bright PGP students.

In line with its commitment to nature and mother Earth, IIM Trichy celebrated the inauguration of its first PGP batch by planting saplings in the academic block. The saplings planted in 2011 have now become trees, and

serve as a pleasant reminder of our commitment to the environment. Since then, on various occasions, IIMT has undertaken tree planting and similar green initiatives in the NIT Campus as well as at the site of the permanent campus at Chinna Suriyur.



Mr. M. Damodaran, IAS (Retd.), Chairman of the Board of Governors, IIM Trichy inaugurating the first PGP by lighting the lamp. Also in picture are the Chief Guest, Mr. Gopal Vittal (R), Executive Director, Hindustan Unilever Limited, and Dr. Prafulla Agnihotri (L), Director, IIM Trichy

2011

Student Clubs

Student Clubs

The following clubs were created by the students to organize and take part in activities in fields of their interest.

MAC

The Marketing Club

MAC, a student-run organization operating out of the IIM Trichy campus puts all its efforts in helping the students know what it takes to be a better marketer. It strives to reduce the gap between industry and academia and create a knowledge-sharing network that will serve as a backbone to students pursuing a career in marketing and hence make them industry-fit.

FinvesT

The Finance and Investments Club

The Finance and Investments Club of IIM Tiruchirappalli is a student-driven initiative that aims to cultivate the students' interest in finance as an academic discipline and as a career option. The club organises industry talks, seminars, workshops, guest lectures and quizzes.

SigmaEta

The Operations Club

SigmaEta is the operations club of Indian Institute of Management Tiruchirappalli. The objective of the club is to kindle the thought process of the students and enhance their understanding of operations management.

Matrix

The Systems and Technology Club

Matrix Club has been established by the students in order to provide increased awareness of the various career options and opportunities in the IT / Systems industry for management graduates. It is an excellent platform for future technocratic managers to collaborate and hone their skills through various events and activities in the domains of IT Consulting and Services, Business Development and Software Product Management. It also helps students gain exposure to hands-on work experience and relevant IT certifications through industry partnerships and project work.

Quizzotica

The Quiz Club

Quizzotica – the Quiz Club of the students of IIM Trichy aims to foster intellectual stimulation and a desire amongst the students to know and to further incorporate this as a way of life. The club conducts a plethora of quizzes involving different topics ranging from the mundane to the esoteric that serve as an excellent platform for students to share their knowledge.

Elixir

The Social Responsibility Club

Recognizing that caring is an integral part of life, Elixir was founded with the aim of directing the students' sensitivity to social issues towards generating actionable ideas and plans to implement.

The club members also undertake several initiatives through which the students participate in concrete programmes and activities that aim to create sustainable positive changes in the society.

11Megapixels

The Photography Club

A picture is worth a thousand words. At 11Megapixels, the students try to create stories through their photographs. The club looks at improving the members' skills and exploring new avenues in photography. Away from the rigorous tasks

and demands of the academic world, 11MP seeks to provide a pleasant distraction to its members and provide the budding artist within each of them an avenue to display their creative talents. In order to achieve this, the club organizes activities, seminars, challenges and trips and gives the shutterbugs a reason to start clicking.

Swara

The Music Club

Swara, the music club of IIM Trichy, is a voluntary organization where a group of ardent music followers exalt the harmony of notes. Music is a universal language and a uniting force which knows no barriers. At Swara, this spirit of music is kept alive with chords, beats, notes and rhythm. The music club provides a vast canvas with a palette of colors ranging from Indian classical music to popular music and western music. The professional and aspiring musicians of IIM Trichy get together to share their passion for music by performing individually and in groups in every club meet.

Consulate

The Consulting Club

The Consulting Club, Consulate, is an organization pursuing excellence in the field of management consulting. It seeks to educate the student both on consulting as an academic field and as a career option. Consulate aims to create an environment for exchange of knowledge between students, academia and the industry and offers a platform to develop interest and inclination towards the field of consulting through live projects and competitions.

Enviro

The Green Club

Enviro is a club that works for the environmental cause and helps in educating the students on careers in related segments. It encompasses fields such as Renewable Energy, Energy Efficiency, Energy Conservation and Environmental Education. The club conducts seminars, workshops and competitions thus presenting students with an opportunity to interact with industry experts on the subject. Enviro also provides avenues for the student to learn from NGOs and policy making bodies.



The entry gate of the famous Brihadeeswara temple. The Tiruchippalli region can boast of numerous such architectural and historical wonders



Amidst the hustle of the city is the Lady of Lourdes Church, a work of beauty and a peaceful haven.



Inauguration of the Second PGP Batch

The inauguration of the second batch of the PGP in Management was held on 13th June 2012 with 108 students. Mr. Awdhesh Krishna, Managing Director, Global Head of HR, Wholesale Corporate, Nomura Services India Private Limited inaugurated the programme and addressed the newcomers of IIM Trichy. Mr. Krishna narrated many incidents from his professional and personal experience, and enlightened the audience. Director Dr. Prafulla Agnihotri also addressed the students. Dean (Academics) Prof. V. Gopal proposed the vote of thanks.

The Institute encourages bright students by awarding them certificates of merit, and also by including their names in the Director's Merit List. This is usually done on the Inauguration Day. Here we present the details of the students who were given certificates of merit and other awards at the 2012 PGP Inauguration.

Certificate of Merit

The Institute awards Certificate of Merit to the meritorious students of the first year. It is awarded based on the Term Grade Point Average (TGPA) computed at the end of each term. The award also consists of a book grant of Rs.2000. The following six students received the Certificate of Merit and book grant:

Ms. Nandhini Ravi | Mr. Dibyadarshan Acharya
| Ms. Swati Ram Das | Mr. Ajoy Frederick H |
Mr. Anaghh Sharma



The First PGPBM Batch

IIM Trichy achieved an important landmark in 2012, with the inauguration of the first batch of PGPBM students. The PGPBM is a program for working executives, with at least 5 years of industry experience. The aim of the Program is to provide management education to working executives who are unable to attend a residential MBA program such as the PGP.

PGPBM was launched to groom working executives in and around Chennai, who aspire to move into senior leadership roles. Towards this, the programme aims to develop competent professional managers, capable of working in any sector of organized activity, provide leadership and achieve excellence even while contributing to the welfare of society at large. The Program also helps IIM Trichy in its industry interface, and brings in fresh ideas and insights to faculty members.

The programme specifically attempts to:

- » Equip participants with conceptual and interpersonal skills and sense of social purpose for managerial decision-making.
- » Develop leadership capabilities to act as change agents and be a source of motivation in the organizations they work in.
- » Nurture the desire to excel in performance without compromising integrity, honesty and fairness.

The Chennai Centre of IIM Trichy is located in the Ekkatuthangal area of Chennai, around 9 km from the airport. The centre is spread over 14,000 square feet and comprises 4 classrooms, a well-stocked Learning Resource Centre, a Computer Centre, faculty and staff offices. The centre is wi-fi enabled.

The first batch of PGPBM commenced on August 27, 2012. Twenty-eight students were admitted and the average work experience of the batch was 10 years.





The First FPM Batch

A doctoral program is essential if an institute wishes to contribute to knowledge creation. The Fellow Programme of IIM Trichy, also known as the FPM, is meant to fulfil this purpose. The IIM FPM is widely recognized as equivalent to a doctoral degree.

The Fellow Programme in Management (FPM) is a full time, residential doctoral programme of the Indian Institute of Management Tiruchirappalli (IIMT). The FPM at IIMT is globally recognized, and is a premier source of rigorous, and inter-disciplinary research in all areas of business management. The programme is committed to training individuals who will excel in their areas of research through creation of quality knowledge of international standard.

FPM students specialize in the following disciplines:

- » Economics and Public Policy
- » Finance and Accounting
- » Marketing
- » Management Information System
- » Organizational Behaviour and Human Resource Management
- » Operations Management and Quantitative Techniques
- » Strategic Management

The Mission of the FPM at IIMT is to:

- » Provide rigorous, world-class, inter-disciplinary training in all areas of business management that will equip students with the ability to conduct cutting-edge research
- » To create a group of committed and qualified individuals to create new knowledge in all areas of business management
- » To meet the growing manpower needs of academic institutions in India and abroad for quality management teachers

The FPM at IIMT adheres to the following values:

- » Professional Ethics
- » Intellectual Honesty
- » Rigor in teaching and research
- » Interdisciplinary and integrated approach

Students are expected to complete the programme within 5 years. It is possible to complete the programme within 4 years also. The maximum duration of the programme is 7 years.

The academic year 2012-13 marked the start of the first batch of the IIM Trichy FPM. Post a rigorous selection process, 3 candidates were selected for the full time residential doctoral programme.

Blood Donation Camp

As part of Independence Day celebrations, Elixir – the social responsibility club of IIM Trichy, in association with Indian Red Cross Society, Trichy organized a blood donation camp on August 14, 2012. Activities such as this reaffirm our commitment to the society. The Blood Donation Camp was an enormous success, and has been organized every year since.



2012

The First Book Exhibition at the Learning Resource Centre

The Learning Resource Centre, in a more "old-fashioned sense" referred to as the Library, is the nodal centre for knowledge creation activities of the Institute. The LRC is ably headed by Dr. K. Elavazhagan, the Librarian and Chief Knowledge Officer of IIM Trichy. The Book Exhibition is very much Dr. Ela's brainchild, and attempts to bring together academics, publishers and their representatives under one roof. The event also provides an opportunity for faculty members to take a look at the latest publications in their fields, and update themselves. Moreover, even in the so-called digital era, physical books play an important role given their manipulability, user-friendliness, mobility, permanence, and the opportunities for serendipitous learning provided by the physical library.

LRC organized the first book exhibition on October 10, 2012. Around 10 reputed international publishers were invited to display their publications. More than 1000 titles were selected on the same day at a cost of ` 20,00,000 which helped to enhance the LRC physical collection.



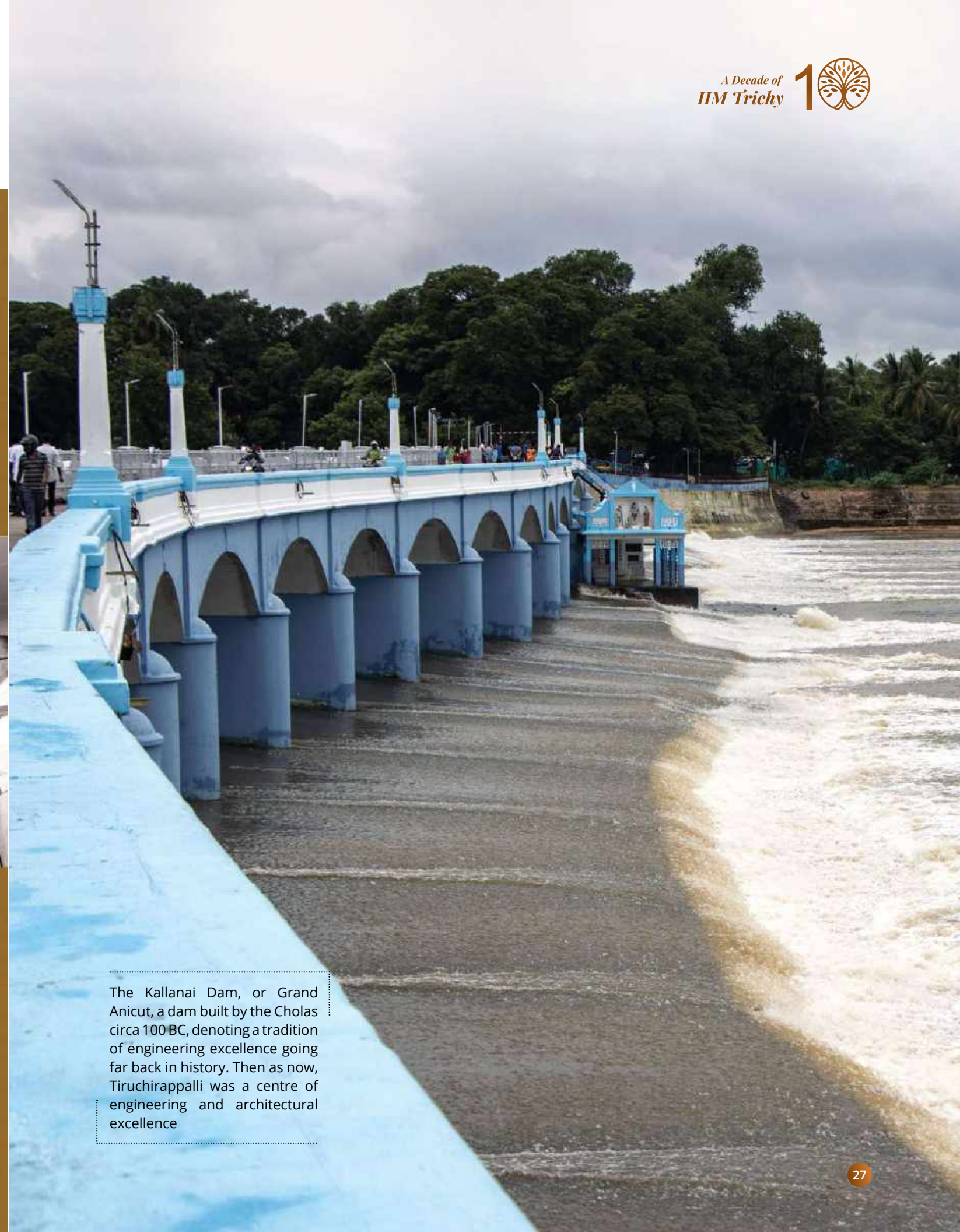


2012



IIM Trichy Chennai Centre Inauguration

IIM Trichy's Chennai Centre was formally inaugurated by Mr. T. S. Sridhar, IAS, Additional Chief Secretary to Government of Tamil Nadu on November 21, 2012. Mr. M. Damodaran, Chairman, Board of Governors, IIM Trichy presided over the function. Also present were Dr. Prafulla Agnihotri, Director, Prof. V. Gopal, Dean (Academics) and Prof. Suresh Paul Antony, Chairperson, PGPBM.



The Kallanai Dam, or Grand Anicut, a dam built by the Cholas circa 100 BC, denoting a tradition of engineering excellence going far back in history. Then as now, Tiruchirappalli was a centre of engineering and architectural excellence



Foundation Day



IIM Trichy celebrated its Second Foundation Day on 4 January 2013. The prime attraction was a panel discussion on 'Financial Sector – Growth and Prospects in 2013'. The panellists engaged in an in-depth discussion about stock exchanges, start-ups and the banking sector in India.

There was also an eye donation pledge camp, organized by Elixir, social responsibility club of IIM Trichy, in association with Joseph Eye Hospital, Trichy.



Kumar Mangalam Birla, Director Prafulla Agnihotri, Chairman, Board and faculty members with graduating students

First Annual Convocation

The First Convocation is a memorable event in the life of any academic institute. IIM Trichy's first annual convocation was held on 16th April, 2013. The convocation was held at the permanent campus site in order to give convocating students a sense of attachment and connect with what was then only a piece of land. The convocation committee and PGP Office, along with numerous supporting staff went to great pains to set up at the venue a *pandal* with air conditioning, and adequate seating for the numerous students and visitors.

Institute. With the first convocation, our young Institute had established itself, with its graduates ready to make a mark in industry and society.

The First Convocation of the Institute was a mega event, and a resounding success. We were honoured to have Mr. Kumar Mangalam Birla, Chairman of the Aditya Birla Group to preside over the convocation as the Chief Guest. Mr. Birla is a household name in India, and is among the wealthiest industrialists in the world. He also proved to be a humble and down to earth individual, and addressed the students with great warmth. Mr. Damodaran, Chairman of the Board of Governors awarded the diplomas to graduating students. Dr. Agnihotri presented the Annual Report of the



Mr. Birla addresses the audience at the First Annual Convocation



First HR Conclave

IIM Tiruchirappalli organized its maiden HR Conclave on 20th September, 2013 at the Hilton, Chennai. The event turned out to be a huge success with active participation from corporate and academic fronts. The objective of the conclave was to offer a forum for the industry and academia to come together and share the latest knowledge and practices in the field of HRM.

The event was inaugurated by Mr. Ashok Thakur, IAS, Secretary, Ministry of HRD, Govt. of India. Dr. Prafulla Agnihotri, Director, IIM Tiruchirappalli and Prof. V. Gopal, Dean of Academics, IIM Tiruchirappalli also addressed the gathering during the inauguration.

This was followed by the first panel discussion on "Leadership and Change". The invited panelists were Mr. Sasi Sunkara, Partner, McKinsey India, Mr. K. Ganesan, VP-HR, TCS and Mr. Muthu Kumar Thanu, CHRO, TAFE. The discussion was moderated by Prof. Abhishek Totawar of IIM Tiruchirappalli. The discussion started with defining leadership in various contexts and appreciating how leaders are superior to managers. The panel opined that effective leaders should not just accommodate change but anticipate and lead change.

The participants, including corporates, students of IIM Tiruchirappalli and other business schools took this opportunity to interact with the panelists and get cues to carve their way to be the leaders of tomorrow influencing change.

The second panel discussion went on with the theme "Talent Retention" for which the panelists were Mr. Dharmarajan, VP-HR, Head of Buildings & Factories, L & T; Mr. Krishna Bhagvan, Director HR, Motorola Solutions; Mr. Rajesh Padmanabhan, Corporate VP/ CHRO, Capgemini and Mr. Prince Augustin, Executive VP-Group HR and Leadership

Development, Mahindra and Mahindra. The discussion was moderated by Prof. Vijaya of IIM Tiruchirappalli.

The group dealt with aspects like retention of talent physically, mentally and emotionally. Some of the panelists spoke about retention of technical talent and the effect of the aura of managerial positions cannibalizing technical talent. They emphasized the importance of emotional connect an employee should have with his work and his organization especially after being in a firm for more than a couple of decades.

They also noted that flexibility is an important factor to retain and nourish talent today as against rules and systems of the earlier days. But they added that this flexibility should be in line with the goals of the organization. The influence of cultural differences and diversity was discussed by this panel too and it opined that the techniques of Human Resource Management should be customized to suit the need of the hour.

The post lunch session was equally interesting and interactive with a panel discussing on "Redefining Culture for Employee Engagement". The panelists were Mr. Samir Agarwal, Principal, BCG; Mr. C. Mahalingam, Executive Coach and HR Advisor to corporate (he was with firms like IBM, Phillips India and Meritor Fuelite formerly); Mr. Soma Valliyappan, Life Member, NHRD; Ms. Vidya Muralidharan, HR, Business Partner, Ashok Leyland and Dr. Karthikeyan, MD, Gemba Consulting. The discussion was moderated by Prof. Mouloud Madoun of IIM Tiruchirappalli.

The panel said that developing emotional engagement with oneself is the first step of nurturing engagement of an employee with the organization. One of the panelists disagreed with the notion of equating engagement with entertainment and told that engagement should help an

employee gain mastery over her task, give freedom to express and explore and create a sense of purpose that is beneficial to her, to the organization and to the society on the whole.

The panel said that true engagement stems from personal interaction with the employees with respect towards their ideas. The panel also said that any personal development program should be need based and focused and should not just be a ritual.

The valedictory by Mr. Awadesh Krishna, MD, Global Head- HR, Nomura Ltd., gave a wonderful finishing touch to the proceedings of the day. He said that Human

Resource Management is as much as a science as any other domain of management or technology. He pressed on the importance of change and described HR as "the profession of the century". He encouraged the young HR professionals to stand up for their profession. He later interacted with all the students personally and cleared queries in topics like the feasibility of inducing change in others, the challenges of being an HR in the corporate world and the role of HRM in public sector enterprises.

The event was concluded with a vote of thanks by Prof. Mouloud Madoun and Prof. Abhishek Totawar of the institute.



2013

Student Activities

IIM Trichy organized a TEDx event on 6th October 2013. The prime purpose of TEDx IIM Trichy was to build a powerful speaker program, seeking extraordinary voices in our local community who have a unique story or an unusual perspective and convey it in an interesting way.

TEDx IIMTrichy was aiming at positioning the Institute as a centre for sustainable development and breeding ground for creative ideas. It extended its impact to the ecosystem of Trichy of which the Institute is an integral part. In doing so, it aimed to bring together the unsung heroes of the locality and those who had the potential to create a positive change in the society.

TEDx Speakers at IIM Trichy

- » Mr. Nammalvar G who is an Indian Organic Farming scientist hailing from the Thanjavur district of Tamil Nadu spoke on food security and explained the need for organic farming
- » Mr. Eshwar Vikas, a young scientist and entrepreneur who patented his very own dosa maker and is now building a business around it, spoke on how automation can make a difference in the way we consume food.
- » Mr. Berlin Russ Jose, is a social worker who prides himself on being a father figure to dozens of children who are battling HIV. He shared with us his views on the situation of kids and sex workers with HIV and what could be done to make the much needed difference.
- » Ms. Jenitha Anto is a physically challenged person. She has overcome her disabilities to win the Gold for Chess at the IPCA world Chess Championship held at Czechoslovakia. Ms. Anto spoke on how being physically challenged does not affect the achievements one can attain.
- » Ms. Rani Muralidharan is the executive director of GK Sons Engineering Enterprises Pvt Ltd. With the help of WEAT, a self-help group for women, she reaches out to dozens of women and handholds them in their entrepreneurial journeys.
- » The event was publicized using various modes including flash mobs, radio interviews and discussions, online posts and competitions, etc.
- » Mr. Senthil is working towards providing the families in his village, Thenur with health care, employment and education and he spoke on creating choices in the villages of India
- » Mr. Gopalakrishnan reaches out to the rural heartlands of the southern districts of Tamil Nadu to nurture students who aspire to become civil servants. He shared with us his views on how important it is to spot talent in kids when they are young and help them nurture it so that they become "good citizens"



IIMT Students at work and having fun





The Vellayi Gopuram of the famous Srirangam temple. Legend has it that this gopuram was painted white to honor Vellayi, a woman who sacrificed her life to protect the idol of Namperumal from invaders. Vellayi is a name derived from the Tamil word for "white."



Raja Raja Chola's attempt to reach the sky...

An amazing work of engineering, architecture, precision, and beauty, the Brihadeeswarar Temple, or the Thanjai Periya Koil, continues to evoke awe. The Chola builders, as far back as a thousand years ago, possessed expertise to use heavy stone and build the towering 200 feet vimana, a feat that would be difficult to replicate even with modern technology. A truly divine achievement!



3rd Foundation Day

IIM Trichy celebrated its Third Foundation Day on the 4th of January 2014. As part of the celebrations, there was a panel discussion on “Manufacturing sector: a source of global competitiveness for India.” The panelists were Mr. A.V. Krishnan, Executive Director, BHEL Trichy, Mr. S.R. Subramanian, Executive Vice-President (Machinery and Industrial Products IC), Larsen and Toubro, Ms. Rani Muralidharan, Chairperson-CII, Trichy Zone and Dr. Prafulla Agnihotri, Director, IIM Trichy.

At the discussion, the panelists shared their insightful views on the manufacturing sector with the audience. Mr. Subramanian opined that the manufacturing sector could record tremendous growth if logistics and taxation issues were resolved. He pointed out that there was a tremendous amount of talent in the region, which could be harnessed to produce innovations. Mr. Krishnan highlighted the importance of the manufacturing sector in terms of its sheer size and ability to create jobs and spur economic growth. Ms. Rani Muralidharan presented the perspective of micro, small and medium enterprises, stressing on the need for the manufacturing sector to focus on quality, process improvement, safety and health issues. Dr. Agnihotri argued that the manufacturing sector was of critical importance for the country to be globally competitive. Dr. V. Gopal, Dean (Academics) of IIMT moderated the discussion.



TEQIP

The Ministry of HRD, Government of India has certain objectives with regard to Higher Education in India. According to the 12th Five Year Plan, higher education in India needs to be aligned with global trends and knowledge development. In line with these objectives, IIM Trichy was selected by the Ministry of HRD to conduct a Technical Education Quality Improvement Programme (TEQIP) for other institutes.

The TEQIP programme of IIMT was specially designed to orient Principals, Vice - Principals, and other academic and administrative personnel who have a leadership role to play in designing quality education programmes and run them in their institutions based on quality standards. Certificates of participation were issued to the attendees. The TEQIP was scheduled for five days, from 10 to 14 February 2014, and heads of 27 educational institutions from 3 states – Andhra Pradesh, Tamil Nadu and Puducherry participated in the Academic Leadership Programme. The programme was held at the Chennai centre of IIM Trichy.



Dr. Agnihotri addresses participants at the TEQIP



Director and faculty members of IIMT with TEQIP participants



The Second Convocation

IIM Trichy held its Second Annual Convocation on the 15th of March 2014, at the site earmarked for the new campus. Mr. A. M. Naik, Group Executive Chairman, Larsen & Toubro, was the Chief Guest for the function. Mr. Naik while addressing the graduates, stressed on the importance of values, transparency and commitment to society. Citing his own example, Mr. Naik also pointed out that what mattered was a person's work and deeds, and not the degree or institution that he or she is associated with. Mr. M. Damodaran, Chairman, BOG of IIM Trichy exhorted the pass-outs to pursue happiness in their careers and personal lives, and live according to their beliefs and potential.

Director Dr. Prafulla Agnihotri presented the various achievements of the students and faculty members of IIM Trichy. He urged the graduates to aim for high achievements, and at the same time remain compassionate to colleagues and juniors. Chairman Mr. M. Damodaran presented the diplomas to graduating students, and Mr. Naik presented the medals. 104 students were awarded the Post Graduate Diploma in Management.



Mr. A. M. Naik, Group Executive Chairman, L&T addresses the graduates at the Second Annual Convocation



Dr. Prafulla Agnihotri, Mr. A. M. Naik and Mr. M. Damodaran with the medal-winners



The Convocating batch with faculty and BOG members

Corporate Governance Conference 2014

Corporate governance has always been a vital part of the joint stock company era. In recent times, it has assumed greater significance in light of the numerous instances of mis-governance and scandals. IIM Trichy believes that an interaction between academia and industry will help to better understand the challenges in corporate governance. With this aim, the Corporate Governance Conference was held from 13 to 14 June 2014 at Chennai.

The Conference was inaugurated by Mr. M. Damodaran (IAS, Retd.), Chairman of the IIM Trichy Board of Governors. As part of the conference, Mr. Bharat Doshi, Director, Mahindra & Mahindra Ltd., and Board Member of IIMT inaugurated The Centre for Corporate Governance at IIM Trichy.

The conference featured paper presentations and panel discussions on various contemporary topics in finance, accounting and governance.

ಭೂಮಿ ಪೂಜೆ at site of New Campus

A Bhoomi Puja (ceremony conducted before construction) was held at the site for the new campus of IIM Trichy. The function was held on the 26th of June. Dignitaries including Ms. Jayashree Muralidharan, District Collector of Trichy and Dr. V. M. Muthukumar, Vice Chancellor of Bharathidasan University graced the occasion.



Mr. M. Damodaran, Chairman, BOG unveils the Foundation Stone of the permanent campus.

(L to R), Mr. M. Damodaran, Dr. Prafulla Agnihotri, Ms. Jayashree Muralidharan and Dr. V. M. Muthukumar.



Faculty visit to Harvard Business School

Three of the faculty members of IIM Trichy attended the Global Colloquium on Participant Centered Learning at Harvard Business School, in July. Prof. Hari Sreekumar, Prof. Godwin Tennyson and Prof. Jang Bahadur Singh attended the six day program designed for faculty members who are positioned to lead instructional change at their schools over the next decade.



Faculty members Prof. Jang Bahadur Singh and Prof. Godwin Tennyson (Middle and Right) at HBS

Independence Day celebrations

Independence Day 2014 was celebrated with the usual fervor, with flag hoisting, addresses by the Director and Dean, and cultural events organized by the students.



Dr. Agnihotri addresses faculty, staff and students on the occasion of Independence Day

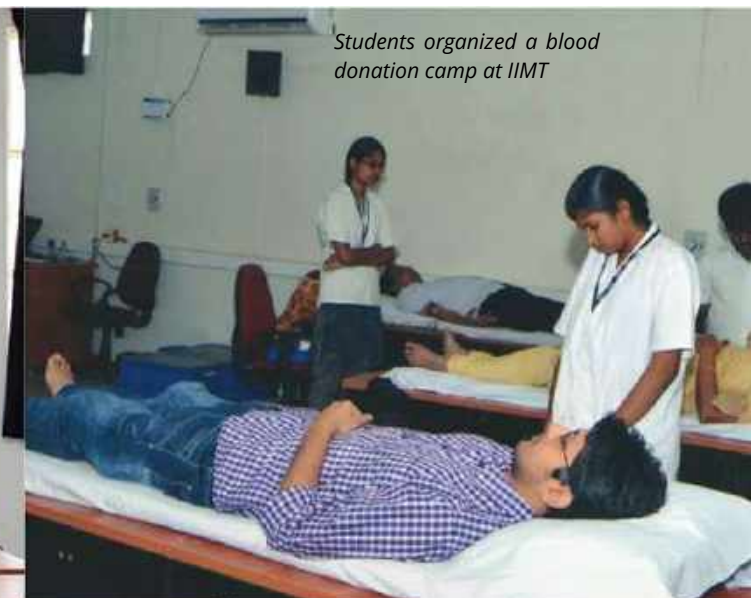


Student Activities

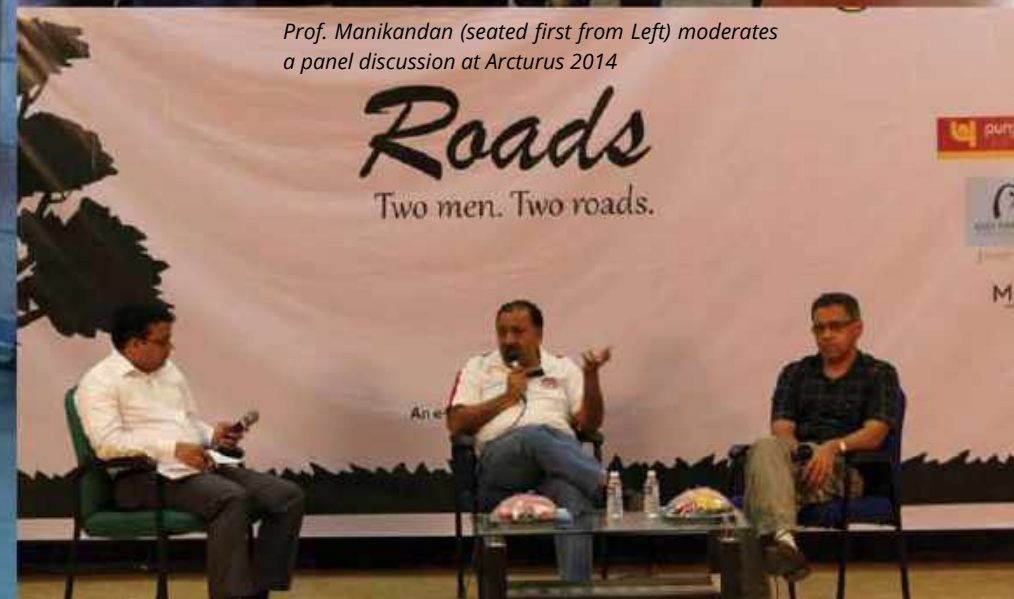
The students of IIMT organized the second edition of the institute's B-school fest Arcturus 2014. The 2014 event had a wide spectrum of events from Marketing, HR, Finance, Consulting, IT and Operation domains bundled with opportunities. It provided an avenue for students from premier business schools in the country to brandish their intellectual swords challenging and battling with the best brains and to showcase their inherent creativity, entrepreneurial skills and business acumen in various exciting and interesting business events/games.



Students inaugurate Arcturus 2014



Students organized a blood donation camp at IIMT



Prof. Manikandan (seated first from Left) moderates a panel discussion at Arcturus 2014



Winners of the Finance Quiz for PGP 2014-16 being awarded certificates

Silent flows the Kaveri...

The majestic Rock Fort and the Uchi Pillaiyar Koil, or Ganesh temple, the most-recognized markers of Trichy city. The rock atop which the fort is built is one of the oldest rocks in the world, estimated to be 3.8 billion years old



Foundation Day

The Institute celebrated its fourth Foundation Day on the 4th of January 2015. The function was marked by a panel discussion on “Emerging Paradigms in Marketing.” Mr. Y. V. Kumar, G.M., Marketing and Sales at Rane Engine Valves, Mr. Indranil Chakravarty, Commercial Director, Bausch & Lomb and Dr. Nalin Shinghal, Chairman and Managing Director, Central Electronics Ltd. participated in the discussion. The discussion was moderated by Prof. V. Gopal, Dean (Academics). Director Dr. Prafulla Agnihotri felicitated the dignitaries.



Panel Discussion during the Foundation Day. (L to R): Prof. V. Gopal, Mr. Indranil Chakravarty, Mr. Y. V. Kumar and Dr. Nalin Shinghal

Third Annual Convocation

IIM Trichy held its Third Annual Convocation on 15th March 2015, at the permanent campus site at Chinna Suriyur. We had the good fortune of having Mr. Uday Kotak, Vice Chairman and Managing Director of Kotak Mahindra Bank, to grace the occasion as Chief Guest. 106 young women and men were awarded with the Post Graduate Diploma in Management. This Convocation was all the more special because it marked the first batch of PGPBM students passing out of the Institute. 25 working executives were awarded the Post Graduate Diploma in Business Management. It was a proud occasion for the Institute, to have graduates of two different programs being awarded their diplomas!

Mr. Uday Kotak in his convocation address urged the new alumni to channelize their entrepreneurial energy to achieve excellence. He also stressed on the importance of building great institutions that would eventually outlast the individuals who built them. Mr. M. Damodaran urged his young audience to view excellence as understanding one’s own potential, and being the best that one could be. He also advised the batch to hold on to the right set of values while moving towards the goal of excellence. Director Dr. Prafulla Agnihotri presented the achievements of the Institute, and advised the batch to keep in mind that they were privileged to be alumni of an IIM, and exhorted them to maintain high standards and an unimpeachable sense of ethics.



Ankur Lal, PGP topper receives the gold medal from Mr. Uday Kotak

(L to R): Ankur Lal, Mr. Uday Kotak, Mr. M. Damodaran and Dr. Prafulla Agnihotri



Mr. Uday Kotak, Mr. M. Damodaran and

Dr. Prafulla Agnihotri with PGPBM medal winners



Fourth Book Exhibition at LRC



Dr. Elavazhagan addresses faculty and staff during the Fourth Book Exhibition

The Learning Resource Centre (also known as the “Library”) plays a pivotal role in a knowledge-based organization such as IIM Trichy. The LRC, ably headed by Dr. L. Elavazhagan, effectively functions as an important node of knowledge accumulation and dissemination at the Institute. The Library also serves as an interface with publishers and book sellers. The Fourth Book Exhibition brought together faculty members, students, staff and publishers under one roof, helping faculty members to update themselves about the latest academic publications, and placing orders to expand the Library collection. Dr. Elavazhagan had also thoughtfully put up a children’s section, where some tiny tots placed their own orders!



Student Activities CFA Institute Research Challenge



The successful IIMT team at the CFA Institute Research Challenge

IIM Trichy won the national round of the 8th Annual CFA Institute Research Challenge in India, along with SCMHRD Pune. The team from IIM Trichy, comprising of Ankur Lal, Ajit Kumar, Bhanu Putumbaka, Gourab Biswas and Georgy K. Joseph, were adjudged unanimous winners at the National round, held on 2nd February 2015 at the Bloomberg office in Mumbai. The teams had to present an equity research report on the given company before an eminent panel of judges comprising of senior finance professionals.

Arcturus 3.0

Arcturus 3.0 was organized to challenge conventional approaches towards management.

- » Events covering various business functions, namely, Marketing, Finance, HR, Strategy, Operations and IT were conducted.
- » 6 major campus events, 7 online events, and 4 on-the-spot campus events were conducted.
- » A total of 1698 teams i.e. around 3200 students from top institutes like IIMs A, B, C, L, I, K, S, Ranchi, Raipur, Kashipur, Rohtak, Udaipur; XLRI, FMS, MDI, NITIE, SP Jain, JBIMS, SIBM, SCMHRD, IIT Madras, NIT Trichy, ISB Hyderabad, Great Lakes, GIM Goa, BIM Trichy, TAPMI etc. registered actively for the events. More than 300 top b-schools across India were invited for the event.
- » The Arcturus 3.0 website had more than 2500 unique users visiting the website within a week’s time.



Arcturus 3.0 Main Banner during Inauguration Ceremony



Persona Team with winners at HR event HResolve



B-Fest Committee members during on the spot events Manaktal



Famous stand-up comedians Sundeep Rao and Sanjay

The place where students embark on their MBA life, in and out of the delightful city of Tiruchirappalli is facilitated by the airport, just 5 km south of the city center, 30 mins from the campus of IIM Tiruchirappalli.



2016

Fourth Annual Convocation

The Fourth Annual Convocation of IIM Trichy was held on the 15th of March 2016, at the NIT Campus. Mr. Ajit Balakrishnan, Chairman and CEO, Rediff.com was the Chief Guest. Mr. Balakrishnan departed from the norm, by talking to the graduates about failure instead of success. 102 graduates of the PGP and 24 graduates of the PGPBM passed out in the Convocation.



Dhruva

IIM Trichy concluded its three-day management-cum-cultural festival Dhruva '16 on 23 October, 2016. The institute, which previously hosted the management and cultural festivals separately, for the first time organised a festival at such a big scale. The festival saw participation from over 2000 students belonging to over 250 institutes from across the country. In addition, international teams from Sri Lanka and Iran participated in the event.



Dr. Bhimaraya Metri is the new Director at IIM Trichy

Dr. Bhimaraya Metri has taken charge as the Director of IIM Trichy, from April 2017 onwards. He is a PhD from IIT Bombay, and brings with him extensive experience in teaching, research and administrative roles. An authority in the field of quality, project management and SCM, Dr. Metri has published over 100 research articles. He has also co-authored six books. He is on the editorial advisory boards of national and international journals. Dr. Metri has more than 25 years of experience in teaching, training, research and consulting. Dr. Metri has served as Dean of L&T Institute of Project Management in Vadodara. He has also worked as Professor and Dean at MDI Gurgaon and IMI New Delhi. In addition, Dr. Metri has worked as In-charge of PhD programmes at BITS, Pilani.

The Fifth Annual Convocation

The Fifth Annual Convocation of the Indian Institute of Management Tiruchirappalli, to award the Post Graduate Diploma in Management (PGDM) and the Post Graduate Diploma in Business Management (PGDBM), was held on Saturday, 18th of March 2017 at NIT Trichy. Shri. D Shivakumar, Chairman & CEO, Pepsico India Holdings Pvt. Ltd., and Shri. Shivendu Nadkarni, Vice President, Asia/Africa Snacks, Kellogg's were the Guests of Honour for the convocation. Dr. R. Karunamurthi, Chairman of the Convocation, and Member of the Board of Governors, IIM Tiruchirappalli awarded the diplomas to 108 graduates of the Postgraduate Programme in Management (PGP) and 33 graduates of the Post Graduate Programme in Business Management (PGPBM). Dr. Prafulla Agnihotri, Director, IIM Tiruchirappalli presented the Director's Report.

in his address, reflected upon how fast the world had become and how one needs multiple capabilities to get through a career. He further advised the graduates five things- focus on learning, invest in the community, keep being curious, listen more than you speak, and not to lose passion in life. He ended his address by highlighting the importance of three sets of people: teachers, classmates, and parents, and urged the graduates to keep giving these people reasons to brag about them.



Mr. Shivakumar delivers the Convocation address



Mr. Shivendu Nadkarni addresses the audience

Shri Shivendu Nadkarni, Guest of Honour shared various experiences and lessons from his personal and work experience with the graduands. He urged the importance of traits such as passion, hard work, and focus along with humility. He also urged the graduating batch to maintain work-life balance. Guest of Honour, Shri. D Shivakumar,

IIM Trichy Honoured with the Top Ranking Institution Award

The Honourable President of India, Shri. Pranab Mukherjee, presented NIRF India Ranking 2017 awards in the award presentation ceremony held at Rashtrapati Bhavan, New Delhi on 10th April 2017. Dr. Bhimaraya Metri, Director, IIM Trichy received the Top Ranking Institution Award for IIM Trichy. Shri. Prakash Javadekar, Honourable Minister for Human Resource Development, Dr. Mahendra Nath Pandey, Minister of State for Human Resource Development and Shri. K. K. Sharma, Secretary, Higher

Education, Ministry of Human Resource Development and Chairman, Board of Governors, IIM Trichy, were present on the occasion. Dr. Abhishek Totawar, Chairperson, Placement and External Relations, IIM Trichy also attended the function. IIM Trichy is ranked 7th amongst all the IIMs and 13th in the category of Management Institutions of NIRF Ranking 2017. The ranking is available at <https://www.nirfindia.org/ManagementRanking.html>.





Inauguration of the 6th Batch of Fellow Programme in Management (FPM) and the 7th Batch of Post Graduate Programme in Management (PGPM)



*Dr. Bhimaraya Metri,
Director, IIM Trichy
felicitating
Shri. Kumar Ramanathan,
CEO & MD, Positive Integers*



*Director felicitates Shri.
Muthukumar Thanu, CHRO,
TAFE Group*

On 27 June 2017, the Institute inaugurated the 6th batch of FPM and the 7th batch of PGPM. Present at the occasion were dignitaries from the industry and academia, student fraternity and parents. The proceedings began with an invocation by the Institute choir followed by the traditional lamp lighting ceremony. The welcome address was delivered by Prof. Smita Chattopadhyay, Chairperson, FPR (Fellow Programme in Management & Research). Comparing the rigor of the academic programme to a metaphoric “golden pressure cooker”, she advised the students to buckle up to the pressure and at the same time not to forget to enjoy.

Dr. Bhimaraya Metri, Director of IIM Tiruchirappalli, addressed the new batch of PGP and FPM students as “the luckiest batch”, because they will be starting their course from the new campus, which spans across 175 acres with state-of-the-art library and research centers. He suggested that a global restructuring is happening, with more and more countries getting added to the list of aging nations – America, China, and Japan were all aging, and the young populations of Africa and Asia were taking over the world of the future. Hence, he advised the students to position themselves to do things differently. “Dream big, learn and unlearn many things. There is no substitute for hard work and at the same time smart work is imperative”, said

the Director. He also congratulated all the winners of the merit awards.

Shri. Kumar Ramanathan, CEO & MD, Positive Integers, the Guest of Honor for the function, shared his thoughts on the future of the world. “We are moving from a world of physicality to digital. We are living in an increasingly instrumented, interconnected and intelligent world”, said Shri. Ramanathan. This would have serious ramifications on humans, one being, machines growing faster than humans. He also shared four cardinal principles with the students – keep away the career growth ladders of the corporate world, stay curious, expect numerous cycles of learning and obsolescence, and develop the ability to master the rescue act. Shri. Muthukumar Thanu, CHRO, TAFE Group, the Chief Guest, delivered the keynote address. He emphasized upon how today’s world values talents like ideation, clarity of thought and expression, the need to be certain even during ambiguities, the ability to set direction and finding opportunities in adversities. This was followed by felicitation of the award-winning students.

Prof. K.S. Manikandan, Chairperson, PGP, proposed the vote of thanks. The programme concluded with the National Anthem and a cultural programme by Kalaimamani Revathi Muthuswamy, Director, Srirangam Bharathanatyalyaya and her team.



Mr. Jalaj Dani is appointed Chairman of IIM Trichy

Mr. Jalaj Dani, co-promoter of Asian Paints, and a renowned industrialist has been appointed as Chairman of the Board of Governors, IIM Trichy. Mr. Dani has served Asian Paints in various capacities for over two decades. He is also a member of the National Skill Development Agency (NSDA) and a part of the Pradhan Mantri Kaushalya Vikas Yojana (PMKVY) Steering Committee, both of which function under the Government of India’s Ministry of Skill Development and Entrepreneurship. He also serves as an Independent Director on the Board of Havells India Ltd. We welcome Mr. Dani and wish him all success.

Guest Talk by Prof. Aswath Damodaran

Finvest, the Finance Club of IIM Trichy conducted a VC guest lecture by legendary Prof. Aswath Damodaran, who enlightened the students by his detailed approach to valuation of a company and evaluate its cash flows. He explained the nuances in valuation by taking practical examples of companies like Twitter, Uber, Tata Motors. The event which happened on Monday, 24th July 2017 received an overwhelming response from the batch. It had a total of 145 attendees including faculty members and students.

Stock Market Workshop

Stock Market Workshop is a basic stock market introduction and stock trading training session conducted exclusively for PGP1. Around 120 students interactively participated in the two-hour training session conducted by FinvesT members. At the end of the session students were able to get knowledge on the following topics-

Stock Market Workshop organized by students

- » Introduction to equity trading
- » Financial Markets
- » Brokers and brokerages
- » Reading market tickers and placing orders





Guest Lecture Interaction with Mr. Karthikeyan Chandran, Senior Manager - Accenture

Matrix organized a guest lecture by Mr. Karthikeyan Chandran working as a Senior Manager in Accenture, who interacted with the PGP 1 batch regarding the roles and responsibilities in the IT consulting industry. He shared his experiences across 15 years in the IT consulting domain, providing the students real insights into the role of an IT consultant and the various challenges faced in the industry.

Godrej LOUD

Godrej LOUD came for the first time to IIM Trichy and LOUD is known for its out of the box engagement programme with the students. In order to welcome them, BreakFree performed a dance routine showcasing different flavors of the country which indeed was the reflection of diversity we have here in IIM Trichy.

To mark this momentous occasion, Swara organized a musical show to welcome the Godrej LOUD team. The event involved students performing a wide range of songs including an original self-composed LOUD Anthem.



The Sixth Annual Convocation

The Sixth Annual Convocation of the Institute was organized in a grand manner at the new campus of the Institute. The event was conducted on Saturday, 24th March 2018 at 7 pm. Dr. K. P. Krishnan, IAS, Secretary, Ministry of Skill Development and Entrepreneurship, Government of India, was the Chief Guest and Mr. C.K. Ranganathan, Chairman and Managing Director, CavinKare was the Guest of Honour for the convocation. Mr. Jalaj Dani, Chairman, Board of Governors, IIM Tiruchirappalli awarded the diplomas to one graduate from the Fellow Programme in Management, 176 graduates of the Postgraduate Programme in Management (PGP) and 18 graduates of the Post Graduate Programme in Business Management (PGPBM). Dr. Bhimaraya Metri, Director, IIM Tiruchirappalli presented the Director's Report.

The Director, in his report, highlighted how special this occasion was as the sixth annual convocation was being celebrated in the state of the art 175 acres campus. The Director suggested five mantras of success that the

graduands could follow. He advised the graduands to aim high, have a laser focus on goals, keep learning and unlearning, be the first to adopt new ideas and technology and maintain high standards of integrity.

Dr. K. P. Krishnan, the Chief Guest highlighted the increasing demands for new kinds of skills in the job and occupational markets. He also pointed to the relevance of entrepreneurship, and advised the graduating batch to continue learning, and share the joys of discovery, learning and knowledge with the world at large. The Guest of Honour, Mr. C.K. Ranganathan, in his address, congratulated the graduands on their achievement. He urged the students to evaluate their success in terms of the number of people they could positively impact. Mr. Ranganathan also stressed on the importance of EQ, and managing oneself and others. He advised the graduating students to develop the habit of reading relevant and useful literature on a regular basis



Director Dr. Bhimaraya Metri presents the Institute Annual Report



Chairman Mr. Jalaj Dani addresses the graduating Batch



Chief Guest Dr. K.P. Krishnan delivers the Convocation Address



Guest of Honour Mr. C.K. Ranganathan addresses the audience



11th ISDSI International Conference

The grand 11th ISDSI International Conference concluded on 30th December 2017, with a valedictory function at IIM Trichy campus. This marked the successful completion of the momentous Indian Subcontinent Decision Sciences Institute (ISDSI) International Conference. Mr. S. Ganesh Mani, Senior Vice President, Hyundai Motor India Limited, Chennai and Mr. Kewyn George, Executive Partner, Gartner India, Chennai were the Chief Guest and Guest of Honour, respectively. The function was presided over by Dr. Bhimaraya Metri, Director, IIM Trichy; present at the event were academicians, research scholars, students, faculty members and other dignitaries.

In the introductory speech, Prof. Godwin Tennyson, Co-Chair of ISDSI 2017 presented the report of the conference. He mentioned that the 11th ISDSI International Conference commenced on 27th December 2017, at the state-of-the-art permanent campus of IIM Trichy. This conference brought together eminent academicians, business and industry heads, research scholars from across the world, to discuss, deliberate and share their insights on making efficient decisions and achieving performance excellence - the most sought after arenas in today's competitive world. Of the 800 submissions received, around 650 research papers were selected and presented by authors from 18 different countries. These papers were presented in 104 technical sessions, spread across 4 days. In addition to this,

7 different workshops headed by distinguished guests having expertise in different domains of management, were conducted.

The International Week, a first-of-its-kind initiative by IIM Trichy to provide its students, along with the visiting MBA students from a few other IIMs, a global perspective of the various management disciplines, placed IIM Trichy ahead on the trajectory to achieve its mission - developing socially responsible leaders by integrating global standards in the process. A total of 10 elective courses were offered by 10 distinguished guest faculties from various reputed foreign Universities. The Arts exhibition, organized by Elixir (the CSR club of IIM Trichy) enthralled the audience with some exquisite works of rural artisans of Tamil Nadu which included coconut shell & grass crafts, bronze statues, wooden carvings, Tanjore paintings, and Kalamkari purses. The most outstanding feature of the expo was the display of eco-friendly products made by rural women and special children, which garnered the most attention. With the grand success of this event, IIM Trichy has successfully passed another milestone in its journey of establishing itself as one of the top B-schools of India. The dignitaries present acclaimed IIM Trichy fraternity for being such graceful hosts and living up to their brand, by organizing the conference with class and style.



Director Dr. Bhimaraya Metri inaugurates the 11th ISDSI Conference



Director, Faculty Members and Participants of the ISDSI Conference

The Seventh Foundation Day

IIM Tiruchirappalli (IIMT) celebrated its 7th Foundation Day on the 4th of January, 2018 with a grand function. The Foundation Day marks the inception of IIM Trichy as the 11th Indian Institute of Management. The event was inaugurated with the lighting of the lamp by the Chief Guest, Mr. Ganesh Ramamoorthy, Managing Vice President of Gartner (India), Guest of Honour, Mr. Venkat Viswanathan, Founder and Chairman, LatentView Analytics, Mr. Jalaj Dani, Chairman, Board of Governors, IIM Trichy, Dr. Bhimaraya Metri, Director, IIM Trichy, and Prof. V. Gopal, Dean Accounts and Administration, IIM Trichy.

The welcome address was delivered by Dr. Metri and he spoke about the institute, its programmes and ranking. He also mentioned that construction of more than 74,000 sq. meters of the campus was completed and another 68,000 sq. meters is scheduled for the second phase of construction. Mr. Jalaj Dani spoke about how the values we practice today will outlive individuals and urged the students to be responsible and carry forward the values they learn to take the institute to greater heights. Mr. Venkat Viswanathan, in his address to the students, spoke

about entrepreneurship and its relevance especially in current times because of the sheer volume of jobs India needs to create. He stressed on the importance of markets, teams and execution as the three guiding principles of successful entrepreneurship. Mr.

Ganesh Ramamoorthy spoke how IoT and digitization have an effect on people's understanding and mind-set. He elaborated on change management and creating a conducive environment that doesn't threaten employees but enhances

their individual capabilities and skills. He urged the students to keep the human factor in mind as they go through the curriculum. The vote of thanks was proposed by Prof. V. Gopal. The program ended with the National Anthem. As part of the 7th Foundation Day, Elixir, the CSR club of IIM Trichy organised a blood donation camp in association with Doctor's Blood Bank & Research Centre, Trichy.



Seventh Foundation Day event at IIM Trichy



Republic Day

IIM Trichy celebrated India's 69th Republic Day, with flag hoisting by Dr. Bhimaraya Metri, Director, IIM Trichy. This Republic Day had special significance for IIM Trichy, as it celebrated this day with flag hoisting at its new campus. The Director, in his address to the students mentioned that in 68 years India as a democratic nation has done a remarkable job and is a land of opportunities. He also mentioned that IIM Trichy as an institution should work hard and position ourselves as a leading institution. He stated that it is a memorable year for IIM Trichy since it is the first time the Republic Day would be celebrated in the permanent campus.



Flag Hoisting during the Republic Day

Matribhasha Diwas

The Institute celebrated Matribhasha Diwas (Mother Tongue Day) on 21.02.2018. We had organized a display of books in different languages, Tamil, Malayalam, Telugu, Kannada and Hindi at the Learning Resource Centre of the Institute. Faculty, staff members and students of the Institute participated in the event.



Mother Tongue Day celebrations at IIM Trichy



Dhruva 2.0

Dhruva 2.0, the second edition of our 3-day management and cultural festival was held between 26th and 28th of January 2018. This year the fest had over 4370 participants from 212 institutes across the country competing in 11 management and 5 cultural events. We have had more than twice the number of participants this year compared to the previous edition of Dhruva organized in October 2016.

Mr. Alvis Lazarus, CEO, Hesol Consulting was the Chief Guest. He inaugurated the event and also delivered a key note address on Supply Chain. He also judged the national level SigmaEta operations case competition.



Mr. Alvis Lazarus, CEO, Hesol Consulting is welcomed to Dhruva 2.0

Nishtha

IIMT conducted Nishtha, an annual management conclave on February 10 and 11, 2018. The conclave facilitated interaction between experts, academicians, business leaders, entrepreneurs and current management students through a series of panel discussions, competitions and workshops. Dr. C. Jayakumar General Manager & Head - Human Resources, Divisional Corporate, L&T Construction was the chief guest for the event.



Dr. Jayakumar addresses students at Nishtha 2018

CFA Research Challenge

CFA Research Challenge The team from PGP 2016-18 batch won the National round of the prestigious CFA Research Challenge. The team members were: Shivansh Namdeo (Captain), Saurabh Rakheja, Mohit Pandey, Bharat Singh and Harshal Bhageria. This is the third time in the last four years that IIM Trichy has won the National round.



IIMT Students win the CFA Research Challenge

20th Annual Convocation of Strategic Management Forum

IIM Trichy hosted the 20th Annual Convention of Strategic Management Forum from 25-27th December, 2018. The convention aimed to provide an opportunity for professors of Strategy, Innovation and Entrepreneurship to share their research. It also sought to provide an opportunity to receive inputs on curriculum design through lectures and panel discussions from accomplished scholars. The convention was an effort to foster an ecosystem for exchanging and sharing expertise on all aspects of curriculum centred on disruption impacting Strategy, Innovation and Entrepreneurship by assembling leading academicians, thinkers, researchers and policy makers. The annual convention was inaugurated on 26th December 2018. Dr. Gerard George, Dean, Lee Kong Chian School of Business and Lee Kong Chian Chair

Professor of Innovation and Entrepreneurship, Singapore Management University presided over the inauguration and delivered the keynote address. Mr. Rajnish Mehta (Executive Director - Corporate Strategy & Planning at Hindustan Petroleum Corporation Limited), served as the Guest of Honour and delivered the convention address. Dr. Bhimaraya Metri, Director IIM Trichy commented that, "the three-day convention focused on critically examining the strategic management curriculum with a view to preparing graduates with skills and competencies required to manage and lead organizations of the future." The convention featured workshop sessions on case writing and using simulations in management education.





PGPM Inauguration

IIM Tiruchirappalli (IIM Trichy) inaugurated its eighth batch of Post Graduate Programme in Management on 25th June, 2018. The occasion was graced by Chief Guest Mr. Sanjeev Kumar Gupta, MD & CEO, 'Lahari' - Advanced Electronics Testing Facility and Guest of Honour, Dr. Jibitesh Rath, General Manager (HRD), NMDC Ltd.

The event began with an invocation and the lighting of the lamp, followed by a welcome address by Dr. Godwin Tennyson, Chairperson, PGPM. Dr. Bhimaraya Metri, Director, IIM Tiruchirappalli then addressed in which he mentioned that it was a historic day for IIMT as PGP 2018-20 was the first batch to be inaugurated in the Permanent Campus. He reaffirmed the institutes' stance on gender inclusion with the batch consisting of a sizeable number of female students. This was followed by the address by the Guest of Honour Dr. Jibitesh Rath where he asked

the students to have a role model in their lives. He also stressed on the fact that one should align their purpose of life with what they do. Chief Guest Mr. Sanjeev Kumar Gupta told the students that they should feel proud and blessed as they are a part of IIM Trichy's fraternity. He enlightened the students by sharing personal incidents of challenging situations in his life.

The Guest of Honour also presented the Term Wise Merit Awards for best academic performance in the first year of the PGP 2017-19 Batch to Mr. Deepesh Agarwal, Mr. Arun A and Mr. Jagtap Sachin Suresh. The Guest of Honour presented the Director's Merit Awards to the top 5% of the students in the entire batch identified based on their academic performance during the first year.



Director Dr. Bhimaraya Metri inaugurates the PGPM 2018-20



Mr. Sanjeev Kumar Gupta addresses the incoming PGPM batch

PGPBM Inauguration

IIM Trichy inaugurated its seventh batch of Post Graduate Programme in Business Management in a ceremony held on 4th August, 2018 (Saturday). Shri. S. N. Pandey, Managing Director, Chennai Petroleum Corporation Limited graced the occasion as the Chief Guest. The event began with an invocation and the lighting of the lamp, followed by a welcome address by Professor. Karthik Dhandapani, Chairperson, PGPBM. He emphasized the uniqueness of the programme for working executives as a 24 months programme with 800 hours of contact classes held over weekends at the Chennai campus of IIM Trichy.

Mr. P. Santhanam, Director, TransBiz Consulting and an alumnus of PGPBM 2014-17 batch, congratulated the incoming batch for making it to IIM Trichy and guided them through the key elements of the program such as management competency, critical thinking, strategic thinking, leadership skills, ethical reasoning, collaboration, communication and entrepreneurial spirit.

Dr. Bhimaraya Metri, Director, in his address congratulated the students on their achievement of joining IIM Trichy. He said that the PGPBM 2018-20 batch was notable because it is the first PGPBM batch to have its inauguration ceremony at IIM Trichy's own campus and also because it will get an MBA degree. With a batch size of 36 and average work experience of 11.5 years, this batch is comparable to other international executive program batches. The Chief Guest presented the Term Wise Merit Awards for best academic performance and Best Industry Project. In his address, Shri. S. N. Pandey congratulated the students and appreciated the hard work they must have put in to make it this far. He spoke about the global economy and his experience of more than thirty years in the oil and gas industry. He left the audience with two tenets to think about: One, they have to be very clear about what they want to do and why; and second, he urged them to take impossible targets, to take risks and achieve the impossible.



Chief Guest Shri. S.N. Pandey presents merit award to Ms. Kayalvizhi of PGPBM 2017-19



Mr. P. Santhanam, PGPBM 2014-17, addresses the audience



International Yoga Day

Yoga is a practice that assures physical and mental health to the practitioner. It is also a way of life that encourages harmony within oneself, and with nature. Due to its numerous benefits, yoga has achieved popularity all over the world. June 21st 2018 was celebrated as International Yoga Day at IIM Trichy. Director Dr. Bhimaraya Metri inaugurated the event and spoke about the importance of yoga. He also joined faculty and staff members of the Institute in a training programme on yoga. The participants took home a first-hand experience of the simplicity and elegance of yogic postures.



Dr. Metri speaks on the occasion of International Yoga Day 2018

Sanskriti 2018

Sanskriti is an annual cultural event held at IIM Trichy, popularly referred to as the "War of the Sections" by the students. The three PGP sections of IIM Trichy, A, B and C battle it out in a fun-filled event which tests participants' creativity, enthusiasm and energy. The event also provides much needed cathartic relief to the PGP students, and helps them recover from the stress of academics and placement activities. Sanskriti 2018 was celebrated with the usual fun and fervor this year with all the sections putting in their best. In the end, Section C was adjudged the winner of the event.



Students performing at Sanskriti 2018

Philatelic Exhibition

The student body at IIM Tiruchirappalli on 2nd October 2018 (Tuesday) witnessed an engrossing Philatelic Exhibition at the IIM Trichy Campus. The three-day long affair, starting 2nd October 2018, showcased stamps relating to the life of Gandhiji. The Philatelic Club of Trichy took an active role to enable the exhibition. The inauguration of the exhibition began with the invocation song and lighting of the lamp. This was followed by an introduction to philately by Mr. Kuchitapadam, ADBD, Trichy Head Post Office. He stated that there were mainly two types of stamps: definitive stamps, that are used regularly while sending posts and envelopes; and the commemorative stamps, which are issued for particular occasions, in remembrance or to honour a leader or about the flora and fauna etc. He further explained how rare and commemorative stamps are collected by philatelists as a hobby and through this

we acquire knowledge. The stamps are not just meant for exhibition alone, but the main purpose is to disseminate knowledge and to learn more about our socio-economic and cultural condition about the country and about the region. Dr. Bhimaraya Metri, Director, IIM Trichy said that in the digital age people may not use post office services but having his roots in a village, it was a part of life for him. The real internet in rural areas is the post office, where post offices are present even where the concentration of people is small.

The exhibition was coordinated by Mr. K. Karthikeyan, Mr. G. Satheesh Babu and Mr. Maharaja, who are the members of the Trichy Philatelic Club. IIMT faculty member Dr. Nithyananda, who coordinated this event, proposed the vote of thanks.



Students admire the stamp collection put up during the Philatelic Exhibition



Vice Chancellors' Conclave 2018

The first Vice-Chancellors' Conclave on Redefining role of Universities in the era of Industry 4.0 was held at IIM Trichy from 22nd to 23rd October 2018. The conclave was in collaboration with University Grants Commission who discussed how Indian universities may contribute to the social and economic development of the nation in an era of Industry 4.0.

The event began with a lamp lighting ceremony where the Chief Guest, Prof. Dharendra Pal Singh (Chairperson, University Grants Commission, UGC); Padma Shri Prof. Pritam Singh (Former Director, IIM Lucknow and MDI, Gurgaon); Dr. Bhimaraya Metri, Director, IIM Trichy along with Prof. Deepak Kumar Srivastava, Prof. Satish S Maheswarappa and Prof. Prashant Gupta from IIM Trichy lighted a traditional lamp. Prof. Deepak Kumar Srivastava delivered the welcome note in which he briefly touched upon what Industry 4.0 constitutes and its implications on the economy and the labor market. Prof. Satish S Maheswarappa, Chairperson-Executive Education and Consulting (EEC), spoke about how the EEC acts as a bridge between academics and the industry by facilitating knowledge sharing through various mediums like online spaces and hybrid studios. Dr. Bhimaraya Metri, Director IIM Trichy in his inaugural address spoke about the relevance of Trichy being

the location for this conclave as it is a hub of several intellectuals and leaders from India. He stressed the need for educational institutions to manage their curriculum and administration to cope with the fast changing and dynamic world. He expressed his gratitude towards UGC for collaborating with IIM Trichy in organizing this conclave.

Prof. D.P. Singh, Chairperson UGC congratulated IIM Trichy on its progress on behalf of UGC. He thanked all the Vice Chancellors for participating in the conclave. He encouraged collaborations between institutions, industries, government agencies and NGOs in the era of networking

and information technology. The conclave saw participation from 35 vice chancellors and senior academic administrators from across India. The conclave included sessions on - "Higher Education: Leadership in the Era of Disruptive World" by Padma Shri Prof Pritam Singh, Former Director, IIM Lucknow and MDI, Gurgaon, "Industry 4.0: Employability & Industry Connect" by Shri. Avinash Arora, ED & Global CIO, TraktItNow Technologies, "Leveraging Technology in Higher Education" by Shri. Richard Rekhy, Board Member, KPMG and a panel discussion on "Developing World Class Universities."



Director Dr. Metri felicitates Prof. D.P. Singh, Chairman, UGC.

Kurukshetra 2018

Sports Committee conducted the most competitive intra-college sports event, Kurukshetra – The Section Wars! It saw huge participation and enthusiasm from the entire 2018-2020 batch for Cricket, Football, Swimming, Table Tennis, Throw-ball, (Caroms and Pool). To prove their mettle, all the participants put forth best efforts to win the trophy. The tournament started at par for all of Ares (Section A), Bandits (Section B) and Agents of Chaos (Section C) but as it progressed, both Bandits and Agents of Chaos battled for supremacy. The stage was set for a dramatic final as both Bandits and Agents of Chaos came out to bag the final 5 points from the football match between them. The match saw both teams putting in their best efforts to dominate the game but ultimately it was the Agents of Chaos (Section C) that came on top to win Kurukshetra – 2018.

Kurukshetra 2018



Images from Sangram 2018



Swachh Bharat Internship

In pursuance of the objectives of the Swachh Bharat Mission launched as a national movement on 2nd October 2014, the Ministry of HRD, in association with the Swachh Bharat Mission, Ministry of Drinking Water and Sanitation, launched a Swachh Bharat Summer Internship (SBSI) programme. The program aimed to ensure the engagement of lakhs of educated youth across the country, develop their skill and orientation for sanitation related work, and amplify mass awareness of Swachh

Bharat Mission. Indranil Saha along with teams of Pawan A and Ghantasala Venkata Naga Chaithanya from the batch of 2019 (PGP 2) of IIM Trichy took part in the process and completed the tasks set for the internship process. Activities included information-education-communication tasks, solid waste management related tasks, awareness campaigns, street cleaning, drain cleaning, cleaning of back alleys, etc.



Tholpavakoothu: a Shadow Puppetry Show

The Society for the Promotion of Indian Classical Music And Culture Amongst Youth (SPIC MACAY) arranged a shadow puppetry show to imbibe the commitment towards creating awareness and a deep-rooted sense of pride in our rich cultural heritage.



IIM Trichy congratulates Maruti Bhandari, Indraneel Pise, Jaskrit Kohli, Ashwini Goyal, and Rutul Shah (L-R in the photo) for winning the Zonal round of the coveted CFA Institute Research Challenge in India.



IIM Trichy congratulates team, The Shanti Team (Avdhut Pure, Hussain Bombaywala, Gaurab Mandal, Abhishek Agarwal) for qualifying for the Gold Tier of Mahindra War Room.

2019

Seventh Annual Convocation



Mr. M.M. Murugappan, Executive Chairman, Murugappa Group delivers the Convocation Address



Director, Chief Guest, and Chairman with the medal winners at Convocation 2019

International Conference on Emerging trends in Librarianship

IIM Trichy inaugurated the 18th International Conference on "Emerging Trends in Librarianship - Role of Libraries in Learning Environment", on Monday, 10th December 2018. The conference provided a platform for Library Information System (LIS) professionals, teachers, practitioners, researchers, students and users to share and discuss innovative practices to address current challenges of libraries in the digital era. The 18th MANLIBNET conference was special as for the first time it witnessed participation from more than 450 authors spanning 6 countries. The conference hosted three unique workshops on User Experience (UX), Research Writing and Case Study pedagogy. During three days, more than

300 papers were presented and 68 papers have been accepted for journal publication. The event began with lamp lighting ceremony by the Chief Guest Dr. Jayantha Lal Ratnasekera, Vice-Chancellor, UVA Wellassa University, Badulla, Sri Lanka, and the Guest of Honour, Dr. S. Murugan, IPS, Joint Director/ Inspector General of Police, Vigilance and Anti-Corruption, Tamil Nadu along with the other dignitaries present. The dignitaries were welcomed by Dr K. Elavazhagan, Librarian & Chief Knowledge Officer IIM Trichy. The Conference overview was given by Dr Papi Nath, IIM Trichy.





Nishita - The Annual Management Conclave

IIM Tiruchirappalli (IIMT) conducted its annual management conclave "Nishita" from 9 to 10 February, 2019. Nishita is a two-day initiative that facilitates interaction among experts, academicians, business leaders, entrepreneurs and current management students. The event was inaugurated with lighting of lamp by the Chief Guest, Dr. Rohini Sridhar- Chief Operating Officer, Apollo Hospitals; Guest of Honour, Lieutenant General PR Kumar PVSM, AVSM, VSM (Retd.), Dr. Bhimaraya Metri, Director, IIM Trichy and Prof. Upam Pushpak Makhecha, Chairperson, Student Affairs.

In her motivational speech the Chief Guest Dr. Rohini Sridhar, COO, Apollo Hospitals, urged students to assess their capabilities and the driving force to define success. She also advised students to choose their goals wisely. Speaking about entrepreneurship, Dr. Rohini said, "the ability to embrace failure and bounce back is crucial to the success of entrepreneurship." She concluded by wishing students an opportunity to touch the lives of the community through humility and empathy.

The various student clubs of IIM Trichy hosted guest lectures, conducted panel discussions and held other events as part of the Conclave.



Director Dr. Metri welcomes Dr. Rohini Sridhar to Nishita 2019



Matrihasha Diwas celebrated at IIMT

Matrihasha Diwas (Mother Tongue Day)

IIM Tiruchirappalli celebrated Matrihasha Diwas (Mother Tongue Day) on 21st February 2019. Institute had organized a display of books in Tamil, Malayalam, Telugu, Kannada and Hindi at the Learning Resource Centre of the Institute. Faculty, staff members and students of the Institute participated in the event.

MoU with Tamil Nadu Government

The Indian Institute of Management Tiruchirappalli (IIMT) signed a Memorandum of Understanding (MoU) with Tamil Nadu e-Governance Agency (TNeGA) on 19th February 2019 in the presence of Hon'ble Chief Minister Thiru. Edappadi K. Palaniswami and Hon'ble Minister of Information Technology, Govt. of Tamil Nadu, Dr. M. Manikandan at the Secretariat, Chennai. Prof. Bhimaraya Metri, Director, IIM Tiruchirappalli said, "This is a historic moment for us. The Center for Applied Research in Data Science (CARDS) – a joint initiative of IIMT and TNeGA will boost smart decision making for the welfare of multiple stakeholders of the Government of Tamil Nadu and will enhance data driven decision-making across Tamil Nadu government departments". Commenting on the MoU with IIM-T, TNeGA CEO, Thiru. Santosh K. Misra, IAS, said, "Government of Tamil Nadu is the first state government to collaborate with IIMT to harness the potential of data analytics across government departments". The collaboration seeks to promote research in the domain of government data analytics, facilitating training of senior and middle level executives on data analytics and emerging

technologies such as Internet of Things (IoT), Blockchain, Artificial Intelligence, and others. Prof. Sujeet K. Sharma of MIS Area at IIMT said, " Through this collaboration, we will support TN government departments on various challenges related to data analytics and emerging technologies".



IIMT signs an MoU with the Tamil Nadu Government

CSR Award

Indian Institute of Management Tiruchirappalli (IIM Trichy) was honoured with the 'Top Institute of India' Award by Competition Success Review (CSR), one of India's leading knowledge magazines. The award was presented to Dr. Bhimaraya Metri, Director, IIM Trichy, during the Awards Night 2019, held on 21st April at New Delhi. In addition, Dr. Bhimaraya Metri, Director, IIM Trichy was also honoured with the 'Top Director' Award during the event. The event was attended by Directors/Heads of various leading institutes from India. On this occasion, Dr. Metri said that "such recognitions are a great source of motivation for a young and growing institute like ours to strive for educational excellence".



Faculty vs Students Cricket Match

IIM Trichy Sports Committee continues the legacy of organizing the Faculty-Student Cricket match. This year the faculty student match was conducted on 6th January 2019 to mark the inauguration of ITCL. Both the teams played well and were highly motivated. Eventually, the students team won the match by 36 runs.



Faculty members and students after the cricket match

Khelotsav 2019

Sports Committee, IIM Trichy conducted the inaugural edition of Khelotsav as part of Dhruva'19. Khelotsav'19 - inter B school sports tournament for the top management institutes of Trichy saw a participation of 140 students (96 from outside institutes) across 7 sports from the participating 4 institutes - IIM Trichy, BIM Trichy, DoMS NIT Trichy and DoMS Anna University. IIM Trichy emerged as the champions of the tournament securing 3 first places and 3 second places.



Rahul Subramanian regales the crowd at Dhruva





INDAM 2020

The Sixth Biennial Conference of the Indian Academy of Management

IIM Tiruchirappalli (IIM Trichy) inaugurated the 6th Biennial Indian Academy of Management (INDAM) 2020 Conference on Thursday, 2nd January 2020. The theme of the conference was 'Architecting Indian Management Scholarship in the Era of Disruption.' The conference attracted more than 600 research papers from management scholars of 14 countries. It had about 650 delegates including experts and keynote speakers from the nation and abroad.



Events and delegates at INDAM 2020



DHRUVA 2020

IIM Tiruchirappalli (IIM Trichy) inaugurated the fourth edition of its annual business and cultural festival, Dhruva 2020, on January 24, 2020.

Dhruva is a 3-day management and cultural festival hosted by IIM Trichy with over 11000 participants from over 95 institutes across the country and over 200 students from various schools of Trichy. All events and activities are conducted by student-run clubs and committees. There are flagship events conducted by various academic and non-academic clubs like Marketing, Operations, Finance, Consulting, HR, E-cell, and Elixir, to name a few. Dhruva 2020 featured a regional conference on Women in Data Science (WiDS), a concert by the renowned band Lagori on 25th January and a highly anticipated EDM night by DJ Shameless Mani on 26th January.

2020

International Visiting Students at IIM Trichy



Inauguration of 10th PGPM, 8th FPM and 1st PGPM – HR Batches

The Institute inaugurated its tenth batch of Post Graduate Programme in Management (PGPM), eighth batch of Fellow Programme in Management (FPM), and the first batch of Post Graduate Program in Management – Human Resources (PGPM-HR) in an online ceremony held on 12th August 2020 (Tuesday). The occasion was graced by the Chief Guests Ms. Gauthami Tadimalla, Founder- Life Again Foundation and Shri Pushp Joshi, Director – Human Resources, HPCL. The guests and students attended the inauguration ceremony virtually.



Prof. Sivakumar participates in the PGPM 2020-22 Inauguration



Eight and Ninth Annual Convocation

The eighth and ninth Annual Convocation of students of the Post Graduate Programme in Management (PGPM), Post Graduate Programme in Business Management (PGPBM) and the Doctoral Programme in Management (DPM) at IIM Tiruchirappalli, was conducted virtually, through an interactive live webcast. This was a joint convocation for the eighth and ninth batches of the PGPM, PGPBM and DPM programmes. Padma Shri awardee Dr Sridhar Vembhu, the founder and CEO of Zoho Corporation was the Chief Guest for the event. Vembhu, in his address, conveyed the value of being resilient under the current circumstances. He emphasised how the Covid crisis exposed our resilience and new opportunities came into being amid the chaos and calamity of the pandemic.

Director Dr Pawan Kumar Singh welcomed the Chief Guest, Board, students, parents, alumni, and members of the media. He congratulated the graduates and their parents for reaching this milestone despite the troubling times. He presented the report for the two academic years, 2019-20 and 2020-21, where he highlighted the launch of the EDPM programme, the launch of the PGPM-HR programme, the various achievements of students in the field of sports, corporate and B-School competitions such as TATA Crucible, KPMG Ideation Challenge, Godrej LOUD, HSBC IB League, CFA Ethics Challenge among others.

Medal Winners felicitated

The graduated students of PGPM and PGPBM were felicitated in an event held at the Institute. The Director presented the medals to the students. The medal winners and faculty members were present.



Medal winners of PGPM and PGPBM

PGPM, PGPM - HR, and DPM Inaugurations

The Institute inaugurated the 11th batch of Post Graduate Programme in Management (PGPM), 2nd batch of Post Graduate Programme in Management - Human Resources (PGPM-HR), 9th batch of Doctoral Programme in Management (DPM) and 2nd batch of Executive Doctoral Programme in Management (EDPM) on Wednesday, 7th July 2021 at 10.30 am at Trichy Campus through virtual mode.

Mr. B Thiagarajan, Managing Director, Blue Star Limited graced the occasion as the Chief Guest. Prof. Deepak Kumar Srivastava, Dean Academics delivered the welcome address and Dr. Pawan Kumar Singh, Director delivered the address to the students.



75th Independence Day

The 75th Independence Day was observed at IIM Trichy, keeping Covid restrictions in mind. There was the flag hoisting, and a few cultural events from students and children in the campus.

International Yoga Day

Yoga is a practice that strives to promote harmony between mind and body, and restore equilibrium to it. We can hope that the practice will also promote the same equilibrium in society. In an attempt to increase awareness and adoption of this healthful practice, Yoga Day was observed at the Institute on June 21. Director Dr. Pawan Singh took a session on yoga for colleagues, and the audience learnt some of the movements and postures of yoga.



Hindi Day 2021

Hindi Day was observed on September 14, 2021. Dr. Uma Sanker, Chief Commissioner of Customs (Preventive), Tiruchirappalli, was the Chief Guest for the function. Mr. Ashok Kumar Singh, Assistant Commissioner of Provident Fund, EPFO, Tiruchirappalli, was the Guest of Honour of the event. Dr. Singh spoke about Hindi being a possible medium to bring people together. He also touched upon the history and the unique structures of various languages spoken in India and the need to understand one's mother tongue. The Hindi magazine Sangam was launched on the day. While Mr. Ashok Kumar Singh urged the use of more Hindi words, Dr. Uma Sanker stressed a pragmatic approach to language use to gain wider acceptance.



Sangam magazine being released

Cultural Night

After the hectic induction week and to cheer and welcome the new batch of PGP 2021-2023, the Cultural Committee organized an online cultural night on 24th July 2021. The evening started with opening remarks from Professor Saravanan and Professor Vinu C T, followed by videos of singing and dance performances from the talented incoming batch of students.



Deepavali celebrations

The Cultural Committee decorated the hostels and Sports Complex with colourful lights to celebrate Deepavali, the "festival of lights." Students had music and singing performances. The event was attended by faculty members as well.



Fit India Run

Dovetailing with the broader mission of Fit India, the Sports Committee of IIM Trichy conducted the Fit India Run 2.0, a 5 km cycling and marathon event. Many students participated in the event. Hopefully events such as these will improve awareness of the need for exercise, and reduce lifestyle diseases in the long run.



ArthaNiti Guest Lecture

// INDIAN ECONOMY: THE PANDEMIC AND THE WAY FORWARD //
BY MR. INDRANIL PAN

ArthaNiti inaugurated this year's Guest Lecture Series with Mr. Indranil Pan on the topic of "Indian Economy: The pandemic and the way forward". Mr. Pan is currently the Chief Economist of Yes Bank. He has over 30 years of experience in Economics Research and Client Engagement. Prior to joining Yes Bank, he has served as Group Chief Economist of leading Indian banks such as IDFC First Bank, and Kotak Mahindra Bank.

Rangmanch Art Workshop

On 30th October 2021, Rangmanch organised an Arts workshop/competition for all the budding artists of IIM Trichy. Participants were provided with painting accessories and were encouraged to create a variety of art ranging from color pencil sketches to water paints. The event was held in the beautiful backdrop of the IIM Trichy lake, and reminded us of the famous art workshop scenes from the movie "Taare Zameen par"



IQ Fest 2021, Chennai Alumni Chapter, IIM Tiruchirappalli

IQFest - IIMT Quality Festival is the flagship event of the IIMT Alumni Chennai Chapter organized to promote Industry-Institute connect. The IQFest is an elite Quality Competition where Corporates present their Quality Improvement Projects executed in the recent past that have brought significant tangible and intangible benefits to their organization.

IQFest is organized at 2 levels. The first level of competition is for the "Associates" category where predominantly the shopfloor workers from the manufacturing sector compete. The second level competition is for the "Executives" category where the managerial cadre from both the manufacturing and service sector compete through presentations.



Down Memory Lane...

Those were the days...



Santhanam P. is from the PGPBM 2014-17 batch. He is a PGPBM gold medalist too. He is the Director of Transbiz Consulting Private Limited, a venture he started after he graduated from IIM Trichy. He shares with us some of his memories of his IIMT days...



Could you please give us a brief idea of your work so far, and what you currently do?

After completing my PGPBM, I started this organization (Transbiz Consulting Private Limited) on 5th September 2017, with a vision of "Providing Best in class consulting services at most affordable price point to mid and small sized organizations in India and abroad". Today we have successfully completed 4 years with 50 plus clients.

Your memories of IIM Trichy? Anecdotes, experiences...

Great experience! To mention a few - peer learning, case studies, mix of young and experienced faculty members, guest faculty, networking.....

The two or three most important lessons you learnt at IIMT?

Keep learning for ever, strategic thinking, it's all about doing the right things rather than doing everything.

Your advice to your junior PGPBM students, especially those who are doing the programme now?

Put a little more effort than required and enjoy the experience!

Any other information, or experiences you would like to share with us...

During this course I have learnt all I need to know about starting my own venture.



Down Memory Lane...

Those were the days...



Sudha Ponnuswamy is from the PGPBM 2013-16 batch. She was awarded the Gold Medal for best all round performance, and was also in the Director's Merit List. She is a manager in the Product Development domain at Ford Motor Company India.



Could you please give us a brief idea of your work so far, and what you currently do?

I have been Delivery Manager in Product Development for Automotive, responsible for Material Cost/ Investment Optimization, Frugal Engineering, Program Management, Lead completion of Product & Business Strategy/Planning deliverables.

Your memories of IIM Trichy? Anecdotes, experiences...

Joining IIM in its formative years was fun and challenging at the same time. Till now this has been an exciting and enlightening journey for me. I cannot forget the last-minute completion of assignments, Trying hard to read the case to get the CP Marks, preparing and presenting the group projects, putting on a cute face when you are an angry bird inside (one of the group members did not contribute enough), which all have contributed to my emotional quotient. Proud to be part of the IIM cohort and happy to have stolen a little bit of knowledge from the well of knowledge! I miss all the wonderful professors who taught us. I have learned a lot of things that I could not have experienced elsewhere!

The two or three most important lessons you learnt at IIMT?

MBA and IIM T taught me the essence of teamwork and shaped me into a better team player and team leader, which are key people skills. Who does not like multitasking? IIM T enhanced the level of multitasking one needs to do to get ahead. Complete your assignments on time. Don't procrastinate which would be very expensive. My time management skills were honed after my IIM days

Your advice to your junior PGPBM students, especially those who are doing the programme now?

IIM T has a huge campus with a lot of resources. Use the resources and get the best benefit. Secondly, do all your pre reads, participate in class discussion. Lastly, along with your hard work, smart work, networking is key. Make time to build lifelong friendships!

Any other information, or experiences you would like to share with us...

I know everyone is focused on placement, but I urge those at IIMT to keep learning...



Down Memory Lane...

Those were the days...



Rajeev Krishna Annapragada is from PGP 2016-18. He is Principle Lead Analyst at NatWest Group India. Rajeev is an accomplished Carnatic music singer.



Could you please give us a brief idea of your work so far, and what you currently do?

I am working as a Principal Modelling Lead Analyst in Credit Risk Analytics and Modelling team of NatWest Bank for the past three and a half years. As part of my job, I am involved in BASEL IRB Model Management activities that includes, BASEL Model Development, Models Monitoring, Regulatory Submissions and other models related activities. I am also an active member of NatWest Diversity and Inclusion Network and work to promote inclusion at the workplace.

Your memories of IIM Trichy? Anecdotes, experiences...

I have a lot of memories in my two years of MBA at IIM Trichy. However, my first interaction with then Director Dr. Prafulla Agnihotri on the day of the PGP Inauguration will remain special. I got admission to IIM Trichy just after finishing my graduation at my home town. I was very tense and not confident when I stepped in to the IIMT campus with many preconceived notions. I used to think everyone there would be very strict and serious. But, on the first day, when I met then Director Dr. Prafulla Agnihotri, I was relieved of my apprehensions. He spoke to me in a very friendly way and made me feel very comfortable. This incident helped me in building self-confidence which was much needed for me back then. I love singing and I also have great memories of singing in both formal and informal events at IIMT. Talking about formal events: I got a chance to sing for many events like: Invocation and Convocation ceremonies. And also in informal events like Sanskriti, IIMT Idol etc. Above everything, I had some wonderful experiences with my batch mates all through the course specially the late night parties, lengthy conversations at dinner tables, fun trips etc.



Down Memory Lane...

Those were the days...



Tushar Dumbre is from the first PGP batch (2011-13) of IIM Trichy. He is a gold medalist from the Institute, and now works as Assistant Vice President - Innovation at Aditya Birla Group.



Could you please give us a brief idea of your work so far, and what you currently do?

I am with the Group Innovation Cell, Aditya Birla Group.

Your memories of IIM Trichy? Anecdotes, experiences...

1. Great informal working team atmosphere that comes with a small start-up 2. All the fun at Beryl Hostel 3. As a placement committee member, challenges in getting everyone placed.

The two or three most important lessons you learnt at IIMT?

1. Excitement of being in a start-up 2. Learnings from other sectors 3. Understanding and appreciating other points of view.

Your advice to your junior PGP students, especially those who are doing the programme now?

» Don't be obsessively focussed on placements – a career is a marathon, not a sprint. 2. There is only one person responsible for your learning and development at IIM Trichy - it is You 3. Connect with alumni in the field of your interest to get on-ground experience.



Down Memory Lane...

Those were the days...



Arun Aryasomayajula is from PGP 2017-19. He is a Gold Medallist in Marketing, and also got the medal for best all round performance. Arun manages Brand Solutions at Shopalyst. He is also a great musician, and strums a mean guitar!



Could you please give us a brief idea of your work so far, and what you currently do?

Work so far: Worked at Atomberg after graduating from IIMT - across sales & marketing. Projects in digital marketing, B2B sales and retail/channel sales. Had the opportunity to build and grow a new market. Current work: At Shopalyst, a data and technology platform that top CPG brands across the globe leverage to drive branding and performance outcomes in digital media. I work here as a Brand Solutions Specialist. Opportunity to interact and collaborate with top brands, agencies and tech partners.

Your memories of IIM Trichy? Anecdotes, experiences...

Memorable campus experience, late night walks and canteen visits, group submissions (if only!), interaction with professors, campus events, Dhruva, Sangram, ITFL, ITCL, local trips, festivals etc.

The two or three most important lessons you learnt at IIMT?

1. Curiosity in what you choose to take up 2. Consistency 3. Experiment with areas of interest outside of the classroom experience

Your advice to your junior PGP students, especially those who are doing the programme now?

1. Enjoy your time on campus - the nostalgia hits you hard later on! 2. Write & read often 3. Focus on process over outcome.



Down Memory Lane...

Those were the days...



Manju Meena is Area Manager at Amazon. She is from the PGP 2017-19 batch.



Could you please give us a brief idea of your work so far, and what you currently do?

Post MBA, 2 years at Decathlon as Logistics Coach have been incredible. I remember joining Decathlon with no intent of staying for so long, but undoubtedly the positive and impactful sports environment over there hooked me. Loved the fun element that sports adds in daily life, which itself was a huge motivation for me. The seven months at Amazon have been incredible. I remember joining Amazon was one of the happiest moments, and the positive and impactful environment over here hooked me. What makes this journey even more joyful is being in the vicinity of highly talented and motivated individuals, every day it strengthens the learning spirit, I've learned something new every day. Being involved in the entire learning and development process has exposed me to so many new skills. Started as Area Manager for Learning & Development and now handling the role of Area Manager for FC Dock Operations, where I have the opportunity to lead and develop my own team of Amazon Associates; one of the main focus areas will be motivating, mentoring, and coaching the team by maintaining the highest levels of safety, quality, attendance performance and engagement. All orders directly impact the customer experience which plays a major role in Amazon.

Your memories of IIM Trichy? Anecdotes, experiences...

Burdened with studies, submissions of assignments, scribbling notes and honing presentation skills. Sleep deprivation due to partying all night or studying for quizzes, end terms, hostel life, sports events, Sangram & managing time through this entire roller coaster ride these are the memories of my life at IIM Trichy!

The two or three most important lessons you learnt at IIMT?

Managing time and handling stress, developing a habit of raising red flags when there are problems, and constantly asking questions.

Your advice to your junior PGP students, especially those who are doing the programme now?

I've seen some people doing everything at once; they are at competitions, academics, extra-curricular activities... while some people are focused on just one or two things. There were people who used to sleep when everyone else used to wake up and there were also people who had their fixed routine. Both the types of people were doing just fine till the time they enjoy what they are doing and yes learning something out of it. Just try to have fun in the rat race.



Down Memory Lane...

Those were the days...



Venkat Iyer is a PGP graduate of 2013-15. He is Program Manager at Shopify, Toronto, Canada.



Could you please give us a brief idea of your work so far, and what you currently do?

I'm a program manager at Shopify (an ecommerce technology company), working on global business operations and go to market strategy.

Your memories of IIM Trichy? Anecdotes, experiences...

Honestly, I still have flashes from my Trichy days, out of the blue. The countless evenings drinking tea at the stall outside, the soccer games at night, the Thuvakudi bike rides, the main bus stand and it's nightmarish bustle, the late night Maggi before the exam the next day, the countless sports games watched together on the big screen, the fresher's parties, the legendary Radiohead and Pink Floyd listening sessions in the hostels (and the greenery..), Gopal Sir's witty quotes, our band performances...I can go on forever. I still feel Trichy gave me the best teachers and friends I've ever encountered in my life. Combined with those dusky sunsets, it results in this unforgettable sense of nostalgia that is determined to never fade away. I look forward to the day when I reach Trichy railway station and the auto driver quips 'IIM?'

The two or three most important lessons you learnt at IIMT?

1. Everytime you think of missing that 8 am corporate finance class, DON'T. There will be a surprise quiz. 2. Don't

miss out on the tea stall outside. That's where you have the best conversations, and form the strongest memories. 3. Participate in everything under the sun - sports, music, case competitions, across all colleges, whenever you find the time. This opportunity will never come again, ever in your life.

Your advice to your junior PGP students, especially those who are doing the programme now?

There will be times when you will wake up confused, almost questioning yourself if you made the right decision. It's normal to feel this way. Remember to always forge your own path independent of what others do - your decisions decide what happens to you, nothing else. If you fail, feel frustrated if you want to - but make sure you back yourself to stand up again and get back on track. You should always be your biggest cheerleader.



Down Memory Lane...

Those were the days...



Manu Prasad is a PhD graduate from IIMT. He was at the Institute from 2014 to 2020. He is an Assistant Professor in Organizational Behavior at the Vijay Patil School of Management, Navi Mumbai.



Could you please give us a brief idea of your work so far, and what you currently do?

I am an Assistant Professor in the Organizational Behavior (OB) domain with the Vijay Patil School of Management, Navi Mumbai. As a recent graduate from the institute's FPM/Ph.D. program, I believe that my years at IIM Trichy have helped me develop a holistic outlook towards management education. When I currently discuss a management case in class, I find it easy to switch from an OB perspective to address the relevant marketing or strategy points that could be raised by the students. This flexibility helps them appreciate the depth of the business problems faced by managers and the trade-offs involved in decision making.

Your memories of IIM Trichy? Anecdotes, experiences...

IIM Trichy was like an extended family. Being a new IIM with relatively few residents inside the campus, one got the feeling that everybody knew everyone else. If you don't meet at the mess table, you would bump into each other in class or on the football field. Those close-knit bonds and friendships are something I cherish to this day! The boys' hostel in the old NIT campus, Beryl, was a home to many memorable moments of college life. Late night parties, football matches under the floodlights and of course, the countless nights spent discussing case studies and research papers make it a truly unique and wonderful phase of life. The student community throughout my years

at IIMT was vibrant, and one felt blessed to be part of the large family.

The two or three most important lessons you learnt at IIMT?

IIMT opened up new ways of thinking and approaching problems, both inside the classroom as well as away from it. The interactions with friends and faculty taught me the value of being more open and accommodating to different perspectives and how that would bring a more holistic understanding of different issues. Another valuable learning at IIMT was the focus on the efficient management of one's time. The institute taught me the value of prioritizing tasks, and being able to find sufficient time for work and leisure.

Your advice to your junior PhD students, especially those who are doing the programme now?

Approach your life in campus with an open mind. The days you spend with your batchmates would open up new ways of thinking, challenge you to approach things differently and in the process become more balanced and well-rounded individuals.

Any other information, or experiences you would like to share with us...

If I could relive my IIM Trichy journey again, I wouldn't change a thing!



Down Memory Lane...

Those were the days...



Prof. Manikandan K. S. joined IIM Trichy in 2012, and is in the Strategy Area of the Institute.



I joined IIM Tiruchirappalli (IIMT) in May 2012, a year after its founding. IIMT was the first and the only school I applied to after my doctorate. I wanted to be part of a new and growing business school. I heard from my friends who had joined a year earlier – Professors Apalak Khatua and Jang Bahadur Singh – that IIMT, though lacking the hard infrastructure (the Institute was less than a year old at that time) had the appropriate soft infrastructure that made it a welcome place for young academics. My interactions with Professors Prafulla Agnihotri, V Gopal and K Nilakantan at the time of interview reinforced the message. The last nine years have proven my decision right as I got to play a minor role in the evolution of IIMT as a strong business school. In the process, I, too, have grown personally and professionally. While there are many memories, I would like to pick two memories that capture what I believe to be two strengths that IIMT should build on in the decades to come.

The first memory is about the initial days of Chennai Centre and PGPBM. In my first month at IIMT, I got the opportunity to be part of the team that was set up to launch PGPBM at Chennai Centre. Professor Suresh Paul Antony led the team, including Professors V Gopal, Jang Bahadur Singh, and B Srirangacharyulu. Within a short period, the programme structure was finalized. Then came the step of spreading the word around and conducting the admissions process. We launched the programme in Chennai through a Press Conference. We had a session with a veteran Trichy-based journalist who walked us through the intricacies of holding a Press Conference and drafting Press Releases. We had an Open House in Hotel Lemontree. I remember around six to eight faculty members (which was more than 50% of the faculty members at that time!) attended the open house, which lasted for the entire day, and we had a lot of walk-ins. Multiple

journeys were made to Chennai with Professor Suresh and Mr. Selvanathan, then CAO, often at short notice of less than a day, to ensure that the rented space was redesigned to make classrooms. I remember the preceding tenant had left back a statue of Lord Ganesha. We decided to retain it, and it still adorns our Chennai Centre. Mr. Kumaraswamy, then just an employee on contract (now a permanent employee), played a critical role in coordinating various academic and administrative activities in the early days. Though he did not have prior experience, he took ownership and learnt on the job. I still remember that he was the one who pointed out, a week before the launch, that we needed a nameboard for the Chennai Centre! In a short time, all members of the Institute – faculty and non-faculty – stretched themselves to ensure classes of the first batch commenced on August 28, 2012, within just three months of the start of planning. The launch of PGPBM demonstrates the spirit of learning, teamwork, ownership, and outcome-focused orientation that IIMT had in its early days.

The second memory is a personal one. I will always recall with gratitude the support extended by the Institute and its members during some of my difficult days. My mother was not well, and I had to take care of her. IIMT gave me the flexibility to spend some days of the week in Chennai Centre so that I can take care of my mother. More importantly, the Institute and all its members as a whole provided me mental and moral support during that period, acting as an extended family. I believe this 'humaneness' had been another strength of IIMT.

As IIMT completes one decade, I believe that we would all do well to tap into these strengths that defined IIMT in its formative years (humaneness, learning, teamwork, ownership and outcome-focused orientation), safeguard them and nourish them even further, so that we can build on the foundation and help IIMT evolve as an even better institution in the decades to come.



Down Memory Lane...

Those were the days...



Prof. Vijaya V. joined us in 2013. She is with the Organizational Behavior & Human Resource Management Area.



I came to know of IIM Trichy's opening through a professor in IIMB and also an FP alumnus of IIMB who happens to be my good friend. I decided I would join IIM Trichy before the convocation of the first batch. I felt great applying to an IIM. It was not an easy decision as it meant moving to a new place without my family. I had not thought through this deeply enough. However, over time I adapted and my family adapted too.

As a young institution, the academic leadership under Prof. Prafulla Agnihotri as Director and Prof. Gopal as Dean Academics provided a very heartening atmosphere even in my first casual meeting with them.

If I were to mention many of my initial experiences at IIM Trichy, all of those are written in the many little pages of my book of life which I shall cherish.

- » During my faculty seminar presentation and interview, I was as anxious as any new comer about how it went. The very next day around 12 noon when I was sitting at my work table, 24 hours after the time I attended the interview the previous day at 3 p.m, I got a call from the Director that I was selected. For a minute, time stood still. I was happy, even happier with the personalisation of the welcome, by which gesture I was touched.
- » As I joined, I met a young lady faculty, who told me that my seminar went well and that I 'was grounded'. Yes, if it made sense, I too felt good. I had always wanted to work in a place where people take academics seriously in terms of teaching and research and a rigorous system of moulding students. Over the first few interactions with other faculty, I sensed that I had got into the right place.
- » It was a whole some experience with many teas and biscuits served during the Faculty Council meetings which took care to elicit all of our individual views and arrive at a consensus on many decisions in building new systems in our young, yet enthusiastic organisation. Sometimes, it would start at 3.00 p.m and would extend till longer than 9.00 p.m. Though there were small cribs on the time we had to spend, in retrospect it is good to note we followed democratic principles.
- » The team synchronisation that we enjoyed working on while planning for the Convocation as well as the review meetings to capturing learnings... where a crowd of us- faculty and staff came together to share our observations and suggested improvements.
- » Our peeping into the prototype model of our present campus and buildings, which was kept in the first floor near the conference room, which many of us, including me would spend some time, watching over as we walked out of meetings many times.

- » The break time for tea at 11 a.m. under the tamarind tree, where many of us gathered to have a chat over tea or coffee. The number of faculty then used to be around 10 or 12 for short chats on students – comparing the Trichy students with Chennai students and about State politics and the places to see at Trichy and many more depending on time available...
- » The pool side gatherings at SRM to celebrate on certain occasions, where we used to loosen up a little bit with more fun and frank talk.
- » The NIT Trichy campus with a lot of neem and tamarind trees and the small shopping complex where we could go for basic stationery, food & vegetables, was an amicable township. It was a friendly atmosphere as cool as the soothing breeze which touched us in the evenings when we stepped out of our houses.
- » Our Saravanan and his team of drivers who offered us support anytime on call gave us the best comfort in the most courteous manner, during personal travel, airport drops and pick up after IIMT Chennai Centre classes and especially during the transition from the old campus to the new one. We are grateful to him and his team.

The changes from then to now....

- » The apartment model of houses seemed closer in terms of being in touch with people at a more personalised level compared to the bigger independent houses that we live in now, though these are also beautifully designed.
- » Even though only two sections, I would feel the pressure of delivery then. Now, we teach four sections, with technology aids and online classes. Much less moving about and board work and moving within class now, especially after the COVID impact. I feel it is a luxury we as teachers have lost.
- » There was a much closer physical proximity to the staff in the old campus. Many of them would wave at us, as we walked into the corridor adjacent to the Director's office. Now, it seems we have become physically distant and a formal flavour defines the place due to this. Maybe, this is about changes in organisations as they scale up.
- » The Anytime 'step-ins' into each other's rooms for small clarifications on 'what to do' and the students just knocking and 'walking-in' for some clarifications. Today, we do it with appointments. I too put it this way in my course outline now....
- » The visit to our present campus and the tree planting ceremony then. Now those plants have grown into mature trees. Today, as I go for evening walks, I get the child in me wondering sometimes, whether one of those beautiful trees was planted by me as I bask in fantasy and self-grandeur!!
- » The *Anytime coffee*, I shall never forget. The perfect coffee that Kumar, one of our staff blended, whenever we wanted it. There was a good smell of brewing decoction many times, as we walked into our classrooms through the small corridor. Now, when I look back, I understand it was not just about the hot coffee, but the warmth of the people and the place!!



Down Memory Lane...

Those were the days...



Prof. Anirban Som joined the Marketing Area of the Institute in 2013.



Can you tell us a bit about how you came to join IIM Trichy? Your background, and the circumstances in which you took up a position here?

I was in the final stages of my PhD at Bond University, Australia when I started looking at opportunities to come back to India. Working at prestigious institutes like the IIMs was always my goal as an early career academic. Keeping this in mind, I had applied at IIM Trichy which was an upcoming IIM at that stage but had already started making its mark. The selection process was very smooth and prompt. Once I got the offer, I did not think twice and joined the institute.

What were your early experiences at IIMT like?

The early experiences were fantastic. The faculty and staff members were always there to guide me and get me adapted to a new place and new environment. I could approach my colleagues without any hesitation though I was new to the institute. At times, they went out of their way to help me. I never felt that I was newcomer to the institute. The institute's leaders promoted a lot of camaraderie amongst colleagues through institute functions and social functions. Overall, the initial years were great.

How has the Institute changed over these years?

It has been eight fabulous years for me at IIM Trichy. I have seen this institute grow almost from its inception stage. During this phase, we have moved into our new campus which has given us our own identity. The external world has started recognising IIM Trichy as an institute of prominence which is evident when one attends conferences or participates in discussions at various academic or industrial forums. Some of our colleagues who were there in the initial years have

joined other institutes. We miss them. However, new people have come in and have brought new perspectives which have added to the vibrant culture of our institute. We are no longer a new institute and are now confident to stand up to the outside world as a place which upholds greatness.

Any special memories, or events that you would like to share with us?

There are many. I have always enjoyed the exchange of ideas amongst us colleagues at our institute meets. The ones that stand out are the strategic retreats that we had. Over a span of three days, the level of discussions, the free flow of ideas, the excellent debates and discussions with the wellbeing of the institute and our various stakeholders at the forefront reaffirmed my faith in this great institute. In addition to the retreats, I have had the chance to hang out with my colleagues after completing official duties for which we had to travel outstation. Those reminded me of my college days and are memories from IIM Trichy which I would always cherish.

Anything else that you would like to mention?

Institutes are always about their people. Great people make great institutes. IIM Trichy has been following this in letter and spirit right from its outset which is why it has grown significantly and continues to do so. As a faculty member, I feel confident that we will reach new heights in the coming years through our hard work and dedication and be revered upon as a great institute both in India and abroad.

Any message for junior colleagues?

We are all family members of this eminent institute. Let us keep working unitedly and ensure that the institute continues to achieve excellence in the coming years, be a leader in its domain and set lots of good examples for its counterparts and the society at large.



Down Memory Lane...

Those were the days...



Ms. Rajalakshmi C. is a long-serving non-teaching member of IIMT. She has multiple years of experience managing the PGP Office, a critical function of the Institute. She now helps in the smooth running of the EEC Office. She has been with us since 2011.



Can you tell us a bit about how you came to join IIM Trichy? Your background, and the circumstances in which you took up a position here?

Prior to joining IIM Trichy, I worked in the PGPM Office at IIM Kozhikode and I came to know about this opening through a newspaper advertisement. I had attended the interview at IIM Trichy for the post of "Office Assistant" and I had been assigned to the PGPM office. I had reported to Mr. Gundurao who was the Manager, Academics and he had more than three decades of experience in PGPM office at IIM Bangalore. He always used to share his experience at IIM Bangalore that motivated me and helped me to excel in the academic office. The previous experience at IIM Kozhikode helped me a lot for this new role at IIM Trichy and I have successfully completed my 10 years of service in the academic office.

What were your early experiences at IIMT like?

I have been part of IIM Trichy from inception and during my tenure, I have seen many events like inauguration, convocation etc, and all are good memories. Only handful of people were working and though the work load was so high, we enjoyed every moment and worked like a family. The first batch of PGPM started in June 2011 with a strength of 84 students in two sections and now the strength has been increased to 250 students in four sections. I had an opportunity to play the role of Academic Coordinator and I had coordinated PGPM-HR, PGPBM and DPM and EDPM office and I have guided the staff members with my experience. During my tenure, I had

streamlined the activities of PGPM Office and I had setup the ERP system for the programme office.

How has the Institute changed over these years?

Initially, IIM Trichy functioned in a temporary campus at NIT Trichy with a small setup with few employees. Now the Institute is functioning in the permanent campus with 176 acres of land.

Any special memories, or events that you would like to share with us?

The first inauguration and first convocation are very memorable to me.

Anything else that you would like to mention?

I would like to share my gratitude to all the faculty and staff members and the Directors who are all associated with IIM Trichy.

Any message for junior colleagues?

Meticulously do your work. The Almighty will take care of the rest.



Celebrating A Decade of Excellence...

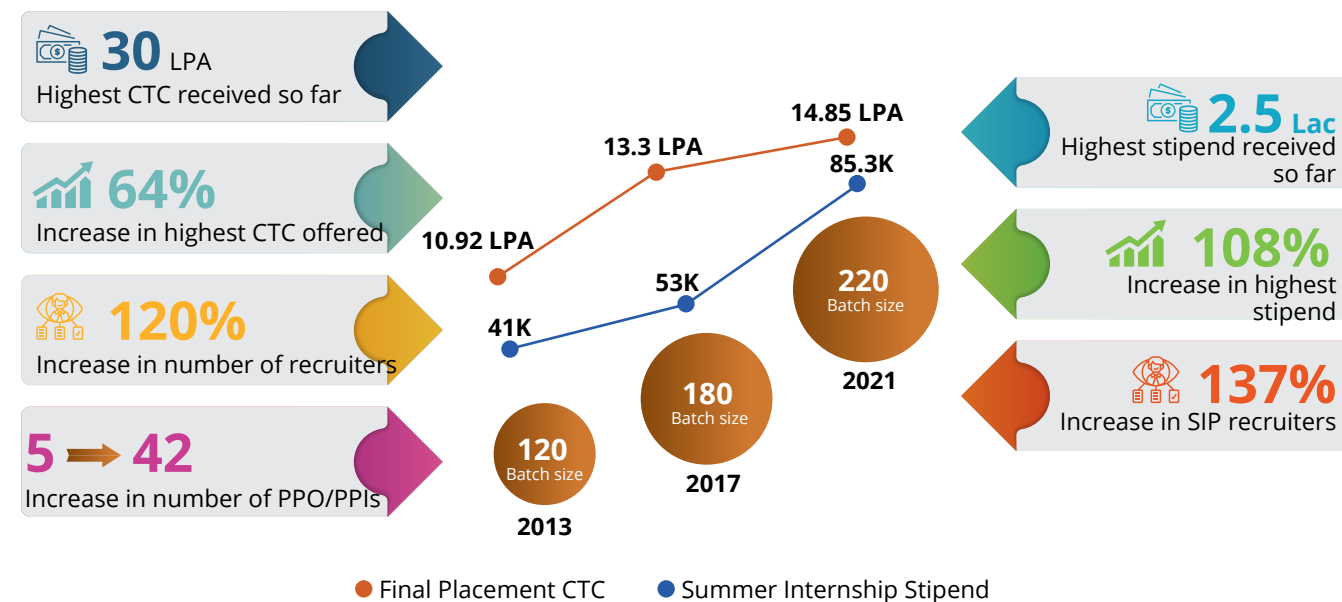
IIM Tiruchirappalli has withstood the test of time since its inception in 2011. The institute witnessed tremendous growth year on year and has realised its vision of becoming a leading management institution that significantly impacts business and society. Today, IIM Trichy is one of the most sought-after business schools for students and recruiters and a force to reckon with in this short span of time.

Over the years, the Placement Office at IIM Trichy has played a significant role in the institute's journey towards creating opportunities for the leaders of tomorrow. The Placement Office comprises the Chairperson, Placement Committee, Placement Team and Placement Preparatory Team. In 2017, IIM Trichy shifted from NIT Campus to its new state-of-the-art campus spanning across 175 acres. The newly inaugurated campus has an exclusive Placement wing spread across three floors of the Administrative Block. Some of the noteworthy features of the Placement Wing are the technologically equipped

Group Discussion rooms, elegantly furnished Conference & Personal Interview rooms, 24x7 Wi-Fi, and Lounges to host representatives and officials of various companies. Shifting to the new campus has not only helped streamline Placement activities but has also heralded new partnerships with corporates.

Besides fostering relationships with Corporates, the Placement Team of IIM Trichy has a robust value system that empowers students through avenues that provide academic excellence. Lakshya, our flagship guest lecture series formerly known as Insider-series, invites pioneers from prominent Corporate organisations to share their invaluable experience with students. The institute also engages with companies through Live Projects, a unique modus operandi that helps students apply their classroom learnings to solve real business challenges. Over the decade, these campus engagement activities grew to ensure 100% placements year after year, leading to the success of students & the institute

Emerging Victorious Year on Year



Our Top Recruiters

accenture	adani	ADITYA BIRLA	airtel	Aventus
BAIN & COMPANY	BNY MELLON	BOSCH	DELL	Deloitte
EY	Godrej & Boyce	HSBC	ICICI Bank	Infosys CONSULTING
JPMORGAN CHASE & CO.	KPMG	McKinsey & Company	MI xiaomi	MI
MTR	ROYAL ENFIELD	Microsoft	Morgan Stanley	NatWest Group
PHILIPS	Reliance Industries Limited	SAINT-GOBAIN	TATA AIG INSURANCE	TVS
WELLS FARGO	YES BANK	ZS		

Student Achievements

National Finalists TATA Crucible 2021	Finalists Reliance TUP 4.0	National Finalists HSBC-IB League	Semi-Finalists Colgate Transcend 2.0
National Finalists Godrej Loud 2020	National Finalists Shell Energy Day 3.0	National Runners-up CFA Ethics Challenge	National Runners-up Optum Stratethon
National Finalists Xiaomi Summit 2.0	14 Corporate Partners	Finalists KPMG Ideathon	National Finalists Microsoft GSMD
Campus Round Mahindra War Room	41 National Finalists	PPIs TVS Credit EPIC	

Leadership over the Years



Mr. M. Damodaran,
Founding Chairman from 2010 to 2015



Prof. Prafulla Y. Agnihotri,
Founding Director from 2011 to 2017



Mr. Jalaj Dani,
Chairman from 2017 to present



Dr. Bhimaraya Metri,
Director from 2017 to 2020



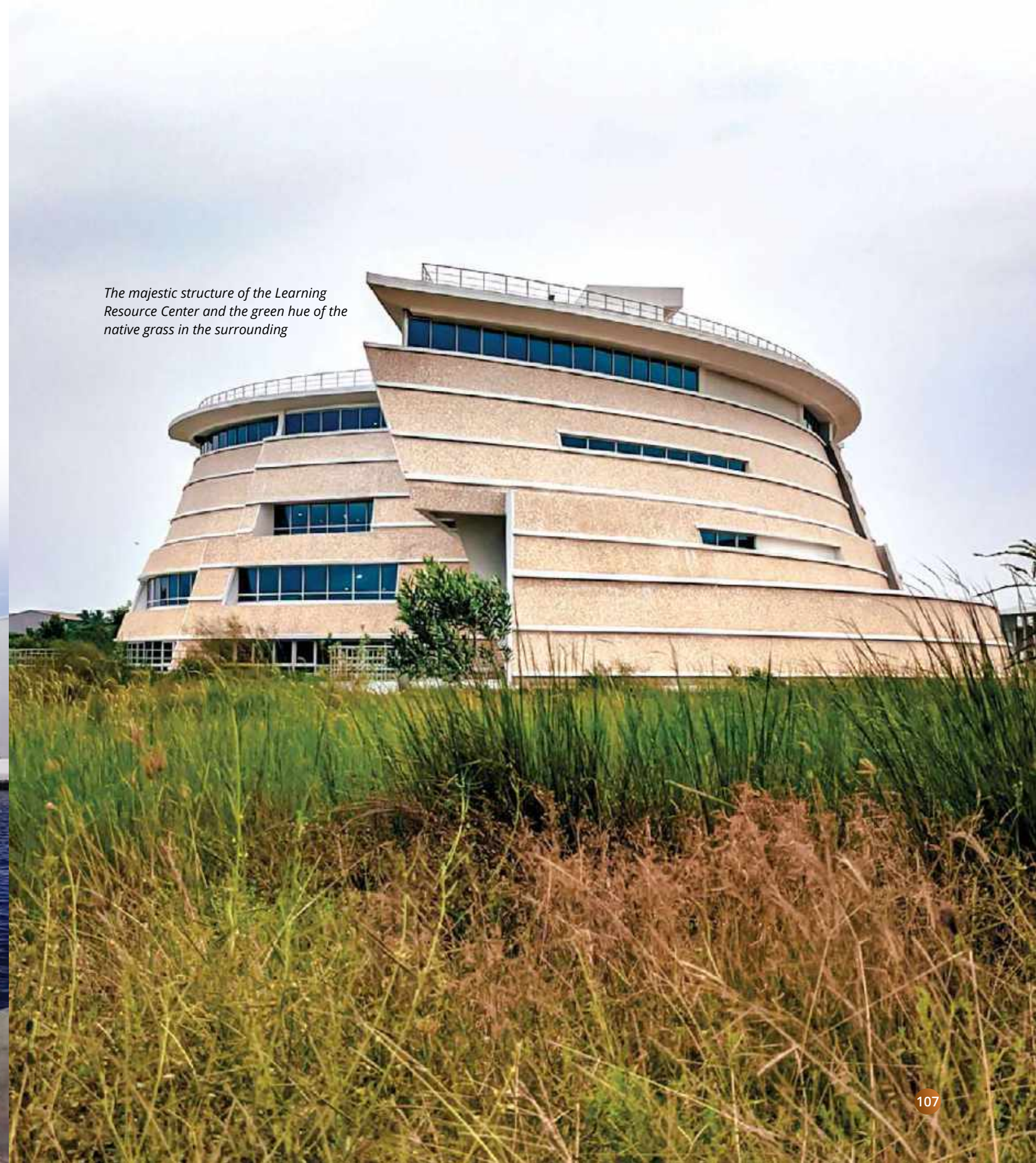
Prof. Pawan Kumar Singh,
Director from 2021 to present



Faculty Group Photo



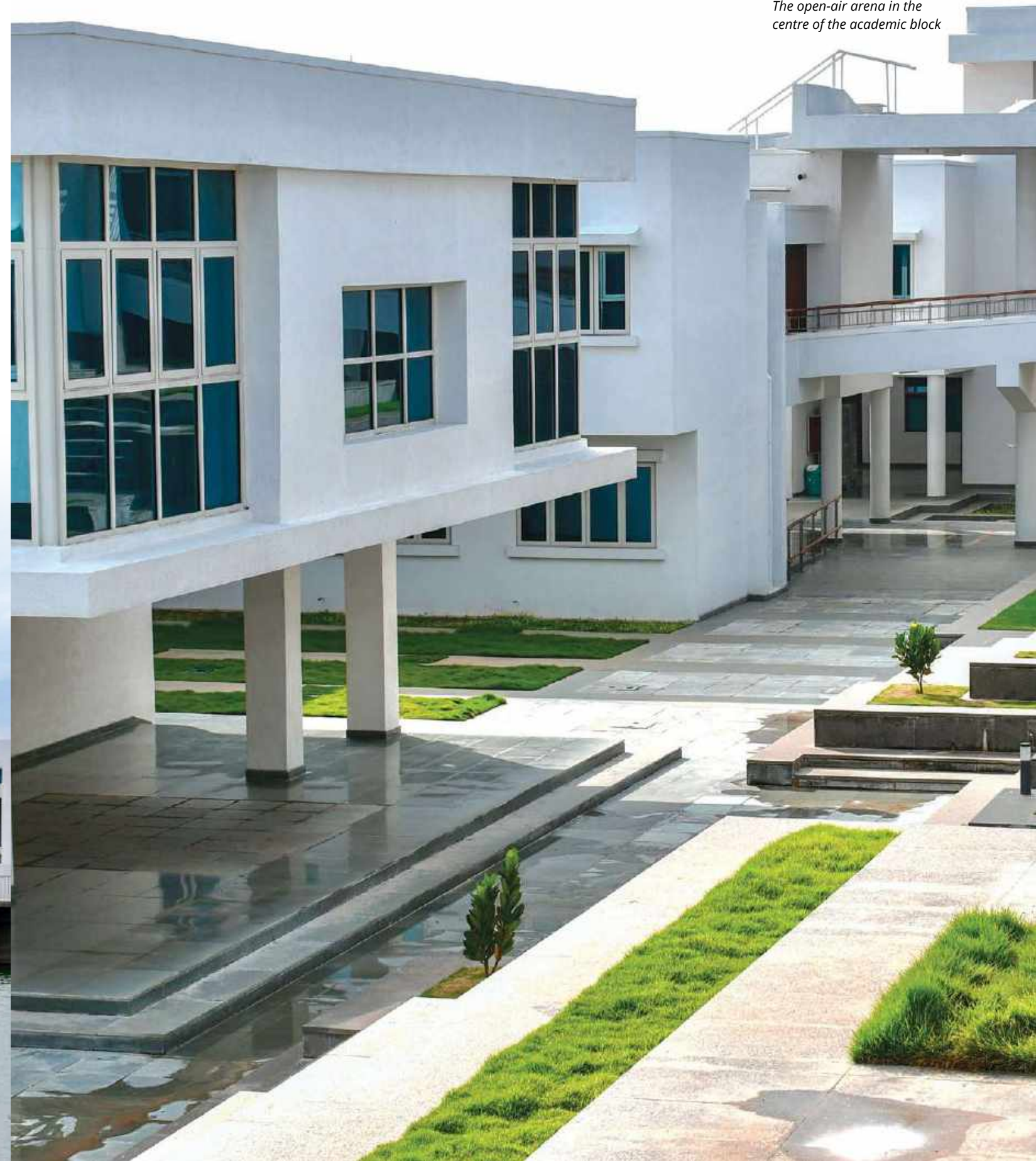
The swimming pool and a distant view of the palm trees



The majestic structure of the Learning Resource Center and the green hue of the native grass in the surrounding



Staff Group Photo



The open-air arena in the centre of the academic block



A view of the sports complex



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Tamil Nadu.

